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SIEGRIST RESIGNS FROM SCHOOL BOARD, REPLACEMENT SOUGHT

LOCAL NEWS, A4

PLYMOUTH OBSERVER

SUNDAY 11.20.16 || HOMETOWNLIFE.COM || PART OF THE USA TODAY NETWORK

Township's late audit controversy could finally see breakthrough

Darrell Clem
hometownlife.com

An impasse that threatened certain state funding to Plymouth Township could end after outside auditors say they could potentially have a financial report ready within days, though it was due June 30 to the Michigan Department of Treasury.

Plante Moran auditing firm partner Joe Heffernan said "big progress" has been made after departing Treasurer Ron Edwards, who lost his re-election bid, submitted data to help auditors reconcile a township general checking account from late 2015.

"We've been given a lot of information within the last few days," Heffernan said Tuesday evening, prior to addressing the Plymouth Township Board of Trustees about the issue.

The latest developments could avert action by the treasury department, which threatened in an Aug. 10 letter to withhold statutory state-shared revenue that the township receives unless an audit is submitted. The payment for October was \$12,140.

Supervisor-elect Kurt Heise said Tuesday the township hasn't yet lost any revenue, but he said the controversy has created difficulties for officials such as newly elected

Treasurer Mark Clinton.

"This should have been done months ago and the fact that it's not completed yet puts us in jeopardy and creates a hardship for the incoming treasurer," said Heise, who attended the township board meeting.

On Tuesday, Heffernan and Plante Moran associate Melanie Crowther came to the meeting with news that an audit draft has been compiled and could potentially be completed with new financial data the auditing firm has received. Heffernan said Tuesday it's possible the new audit could be printed within two weeks.

Heffernan said auditors still had to verify the latest finan-

cial statements provided to them. A new audit turned over to the treasury department could avert the risk of the state withholding state-shared revenue payments that the township receives every other month.

The audit was due June 30 — six months after the close of the township's last fiscal year.

Danelle Gittus, the treasury spokeswoman, said in October the department had no record that the township requested an extension, which she said are rarely granted except in situations such as a natural disaster.

Edwards had initially disputed reports that Plante Moran had failed to receive cer-

tain records it needed for the audit, saying his political opponents sought to make an issue of it. Edwards, a five-term treasurer, lost to Clinton in the primary and subsequently failed in a write-in campaign in the Nov. 8 election.

Edwards had said he would "never jeopardize the money" due to Plymouth Township.

Once the audit is completed, the township board would need to approve it and submit it to the state.

Staff writer Matt Jachman contributed to this story.

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Area malls set holiday hours; some to open Thanksgiving

David Veselenak
hometownlife.com

While some will have visions of turkey and mashed potatoes this Thanksgiving, many will have dollar signs and doorbusters dancing in their heads.

Holiday shopping will see a big boost as shoppers begin to hit the malls this week. Several of them in the area are ready to open by mid-afternoon.

Twelve Oaks mall in Novi will open at 6 p.m. Thursday and close at 2 a.m. early Friday morning. That night, general manager Dan Jones said, is one of the busier times the mall at 12 Mile and Novi roads will see during the year.

"It's a very strong crowd. A lot of families come out. Definitely one of the busier eight-hour windows of time during the season," he said. "It's a very popular shopping night for our customers."

After the mall closes that night, it will open again at 7 a.m. Black Friday and remain open until 9 p.m.

Westland Shopping Center will also welcome patrons to the mall at Wayne and Warren roads in Westland on Turkey Day. The mall will be open from 6 p.m. to midnight Thursday and will open at 6 a.m. Black Friday before closing at 9 p.m.

The hours at the Westland mall will be familiar to shoppers who have gone there in previous years, marketing manager Patrick Derrig said.

"It's the same hours, nothing changes drastically from last year to this year," he said.

What will vary are the anchor store hours at each mall: Each store has set its own hours, with some opting to remain open for more than 24 hours during the shopping blitz. Anchor stores at both Twelve Oaks and the Westland Shopping Center will be open the following hours:

- » JC Penney will open at 3 p.m. Thursday and remain open through 10 p.m. Friday.



The center court of Novi's Twelve Oaks mall is already decorated for its annual Christmas display. This year's theme is a Santa sleigh ride. The mall, near Novi Road and I-96, will have extended hours through the holiday season.

Heise: 'Rebuild our relationship' with Plymouth

Darrell Clem
hometownlife.com

Newly elected Plymouth Township Supervisor Kurt Heise has revealed an ambitious plan for his first 90 days in office, with an overriding theme of rekindling relations with neighboring Plymouth.

"We have to rebuild our relationship with the city of Plymouth," Heise said. "We need each other. We are one community. We are friends and neighbors and we need to restore that relationship."

Heise was elected Nov. 8 to Plymouth Township government's top job. He takes the helm Monday after serving six years in the state House, where he represented Plymouth and Canton townships and the city of Plymouth.

During a one-on-one interview at the Plymouth District Library, Heise discussed a series of front-burner issues on his agenda as he settles into his new job. He leads a reshaped Board of Trustees that includes Clerk Jerry Vorva, Treasurer Mark Clinton and part-time Trustees Bob Doroshewitz, Chuck Curmi, John "Jack" Dempsey and Gary Heitman.

Plymouth City Manager Paul Sincok welcomed Heise's remarks and said the two communities already have worked together for day-to-day operations.

"The base is there and I think now it's going to be nice to have the support of the township administration for the actual operations," he said. "We're all neighbors here. It's like a cup of sugar going back and forth."

Sincok said Heise, in his former capacities such as state representative, worked with the city.

"Kurt's always been great to work with," he said. "We don't



Heise

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MALLS

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» Macy's will open at 5 p.m. Thursday and remain open through 10 p.m. Friday.

» Sears will be open from 6 p.m. to midnight Thursday and then again from 5 a.m. to 10 p.m. Friday.

In addition, the Kohl's at Westland Shopping Center will open at 6 p.m. Thursday and remain open all night until midnight the following day. Lord & Taylor at Twelve Oaks will open at 5 p.m. Thursday and close at 2 a.m. Friday. The store will then open at 5 a.m.



Shoppers and visitors to Novi's Twelve Oaks mall walk around the mall's lower level.

JOHN HEIDER | STAFF PHOTOGRAPHER

Friday and close at 10 p.m. Nordstrom at Twelve Oaks will be closed Thursday, but will be open from 9 a.m. to 9 p.m. Friday.

Some malls closed

While some malls in the area will be bustling with shoppers, others have decided to shut their doors for the Thanksgiving holiday.

One of those is Somerset Collection at Big Beaver and Coolidge Highway in Troy. The upscale mall will remain closed Thanksgiving, a tradition that has taken place at the mall, just north of Birmingham, for several years. Somerset will open at 8 a.m. Black Friday and remain open until 9 p.m.

One area mall has made the decision to close on the holiday for the first time in more than six years. Laurel Park Place, at Six Mile and Newburgh in Livonia, announced earlier this fall it would close for the Thanksgiving holiday, a decision made by its corporate parent, CBL & Associate Properties.

"We want you to spend Thanksgiving with family and friends and come fresh and excited to spend Black Friday with us," Stephen Lebovitz, the company's CEO, wrote in a letter posted on the Laurel Park Place website. "So enjoy that extra plate of pie at dinner, take a long afternoon nap, set your alarm and wake up with us to bring back the magic of Black Friday."

Laurel Park Place will open at 6 a.m. Friday and close at 10 p.m.

The only store open Thanksgiving at Laurel Park Place will be Carson's, which will open at 6 p.m. Thursday. The rest of the mall will open the next day, with several

activities planned for children from noon to 2 p.m. Black Friday.

Dan Irvin, general manager at Laurel Park Place, said the feedback since the announcement was made last month has been positive from customers and merchants in the mall. He said it appears to be drumming up support for a bigger shopping day the next day.

"It's been a real positive feedback from every angle," he said. "I do think it's created some excitement for Black Friday."

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HEISE

Continued from Page A1

always agree, but he's been great to work with."

Among Heise's priorities:

» He intends to seek ways to reduce so-called legacy costs — health care and pension costs — which he pegged at \$20 million. "The long-term costs are still out there and have to be addressed," he said. "That's a number that has to come down."

» Heise said he intends to rescind a "gag order" with the city of Plymouth so the two sides can resume talks about joint recreation programs, including the PARC (Plymouth Arts and Recreation Complex), a nonprofit center for athletic and cultural programs at the former Central Middle School. PARC's founders and Plymouth city officials have pushed for the facil-

ity to become a public entity for Plymouth and Plymouth Township residents, but township officials had shown little interest. Heise wants to jump-start those discussions.

» Heise plans to ask the township board to terminate a lawsuit against the city of Plymouth for an estimated \$3.5 million that township officials say is owed for firefighter benefits from years ago, before the city pulled out of the Plymouth Community Fire Department. Heise said he prefers the two sides come to the table "as friends" and, if necessary, bring in a third-party arbitrator to resolve the issue.

» Heise wants to assess the township's workforce to determine which employees are performing which duties. "I don't like to micromanage," he said, but he wants a better grasp on the workforce.

» He plans to initiate

discussions that could eventually lead to the reopening of township Fire Station No. 2, near Schoolcraft and Haggerty. The move would require more fire vehicles and firefighters. Heise hinted that the township potentially could talk with Plymouth and Northville Township about sharing some resources.

» During his first 90 days, Heise hopes to begin working with Detroit to market a former DeHoCo prison site amid hopes of attracting investment along Five Mile, between Beck and Napier. He said the township, Detroit, the state and Johnson Controls, Inc., all own part of the land — zoned light industrial — and could benefit from its sale and redevelopment. He said the state is responsible for tearing down buildings near Five Mile, but an investor could face a tab for other demolition and addressing a former landfill.

» Heise pledged to create a new Citizens Advisory Council to identify issues and suggest possible ways to resolve them.

» He called for a financial audit of the 18-hole Hilltop Golf Course, which he said is costing the township money. He said a solution is needed to avoid subsidies that come at taxpayer expense.

» Heise wants the township to conduct a proper survey to gauge residents' opinions on parks and recreation needs ranging from senior citizen programs to youth soccer. One survey recently went out, but it arrived in local mailboxes about the same time it was due. (Officials have said the deadline is being extended.)

Heise conceded that not all of his goals can be accomplished within the first 90 days, but he at least wants to get the talks moving. He predicted a busy first year of his first four-year term as supervisor.

"The first year is going to be intense," he said.

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Kick off the Holidays in Downtown Plymouth

The day after Thanksgiving



Tis the Season to Visit Downtown Plymouth and...

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5:15pm Plymouth Canton Educational Park Choir takes the Kellogg Park stage

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Beaumont appoints new CFO

Beaumont Health President and CEO John T. Fox has announced the appointment of John Kerndl as executive vice president and chief financial officer for Beaumont Health.

"John is

a proven health care CFO with more than 20 years of experience in finance, budgeting, cost and productivity management, revenue cycle, merger and acquisitions and physician practice management in both for-profit and nonprofit health care," said Fox.

He will join Beaumont Health's executive leadership team on Dec. 12.

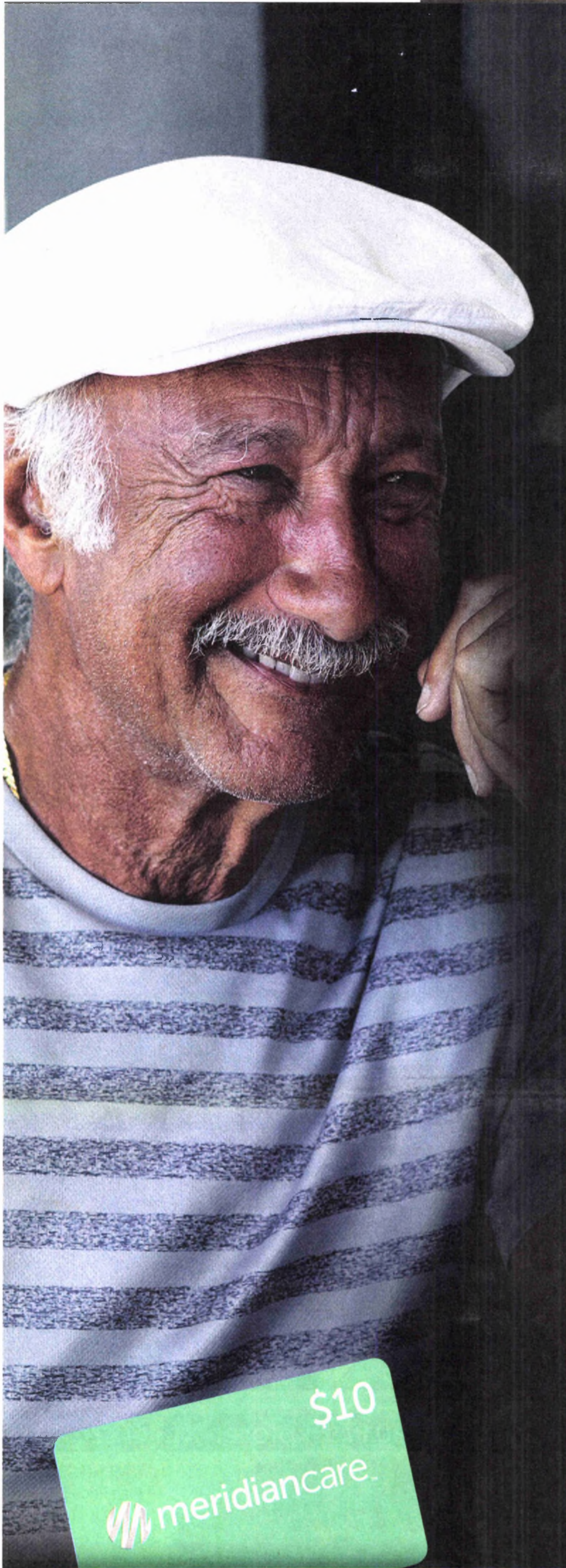
As CFO, Kerndl will oversee all financial functions and the development and execution of financial policies and strategies for Beaumont Health. His areas of responsibility include financial reporting and analysis; accounting and revenue cycle activity; financial system and internal controls; accounts payable, payroll, treasury, budgeting and forecasting, project financing, financial strategic planning; and strategic investments and investor financial relations.

Kerndl comes to Beaumont Health from his current position as senior vice president and Operations CFO for LifePoint Health in Brentwood, Tennessee, a health care company with 72 hospitals in 22 states and approximately \$6.5 billion in net revenue. He has served as CFO of hospital operations since February 2012.

Originally from Milwaukee, Kerndl and his wife, Mitzi, will be relocating to Michigan in early 2017.



Kerndl



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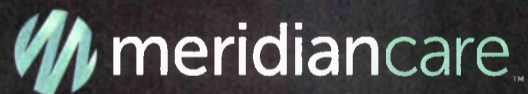
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FARMINGTON HILLS
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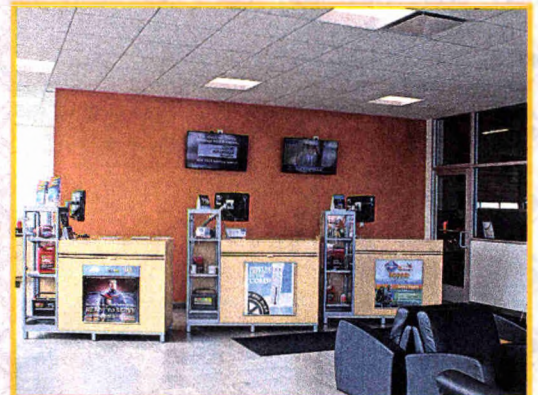
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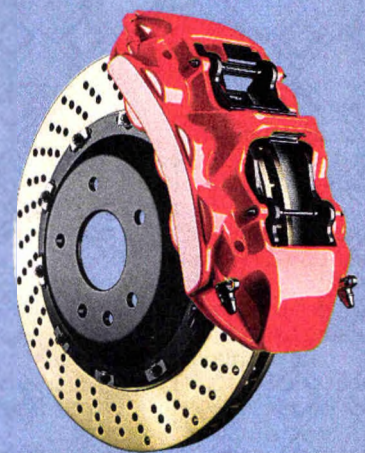


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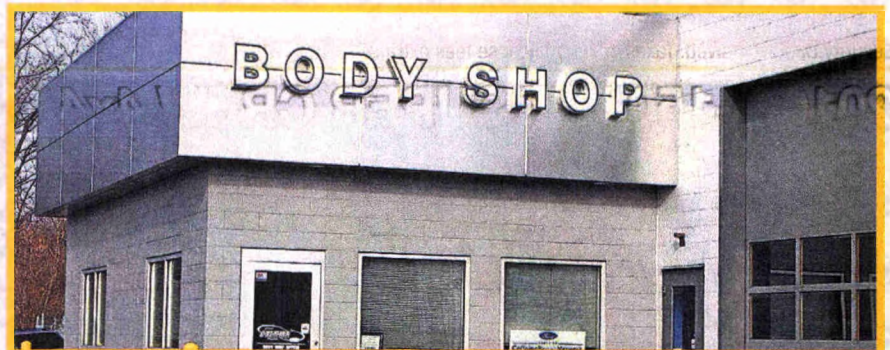
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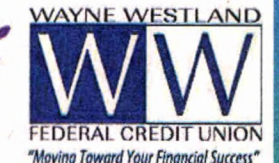
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Canton driver burned in I-94 semi, car hauler crash

Trace Christenson
Battle Creek Enquirer

A semi-truck crashed into a car hauler stopped on the shoulder of I-94 near Renton Road at about 8 a.m. Friday, causing a fiery wreck that tangled rush-hour traffic.

An eastbound car hauler had pulled over on the shoulder to make a phone call when the semi sideswiped it at 7:58 a.m., just east of the Business Loop I-94 exit at mile marker 92, Michigan State Police troopers said.

The semi, which was carrying auto parts, went off the road and caught fire. The driver, a 38-year-old man from Canton, was taken to Bronson Methodist Hospital in



The burned wreckage of a semi truck after a crash Friday morning on I-94 near Exit 92.



The burning wreck of a semi-truck Friday morning on I-94 was photographed by Julie Greene of Battle Creek.

Kalamazoo with burns over 50 percent of his body.

The driver of the car hauler, a 47-year-old Illinois man, was not

injured. State Police handled the accident scene, as

eastbound traffic backed up for miles. Battle Creek police assisted.

At noon Friday, eastbound traffic remained limited to one lane.

Lawrence Tech named a Military Friendly School

Lawrence Technological University has earned the 2017 Military Friendly School designation by Victory Media, publisher of the magazines and websites G.I. Jobs, STEM Jobs and Military Spouse.

First published in 2009, the list of Military Friendly Schools is provided to service members and their families, helping them select the best college, university, or trade school to receive the education and training needed to pursue a civilian career.

Institutions earning the Military Friendly School designation were evaluated using both public data sources and responses from Victory Media's proprietary survey. More than 1,600 schools participated in the 2017 survey. A Military Friendly Advisory Council of independent leaders in higher education and military recruitment assisted in the selections. Criteria include student retention, graduation, job placement, loan



A student walks through Taubman Student Services Center on the LTU campus.

repayment, persistence (degree advancement or transfer) and loan default rates.

For more information about Lawrence Tech's commitment to attracting and supporting military students, go to https://www.ltu.edu/financial_aid/military-veterans.asp or contact Celia LaPinta, school certifying official, at

248-204-2110.

Lawrence Tech offers a 15-percent tuition discount to all active military, inactive, reserve or retired military. Also, the U.S. Department of Veterans Affairs has designated Lawrence Tech as a "Yellow Ribbon School" for providing up to \$5,500 per year in aid to qualified veterans.

Lawrence Tech will be

showcased along with other 2017 Military Friendly Schools in the annual Guide to Military Friendly Schools, special education issues of G.I. Jobs and Military Spouse Magazine and on militaryfriendly.com.

The Military Friendly Schools list is created each year based on extensive research using public data sources for

more than 8,800 schools nationwide, input from student veterans, and responses to the proprietary, data-driven Military Friendly Schools survey from participating institutions. The survey questions, methodology, criteria and weightings were developed by Victory Media with the assistance of an independent research firm and an advisory council of educators and employers. Data calculations and tabulations were independently evaluated for completeness and accuracy by EY. The survey is administered for free and is open to all post-secondary schools that wish to participate. Criteria for consideration can be found at <https://militaryfriendly.com>.

Founded in 2001 and based in a suburb of Pittsburgh, Pa., Victory Media is a service-disabled, veteran-owned small business (SDVOSB) that connects the military community

to civilian employment, educational and entrepreneurial opportunities through its G.I. Jobs, Military Spouse and STEM Jobs magazines and websites.

Lawrence Technological University, www.ltu.edu, is a private university founded in 1932 that offers more than 100 programs through the doctoral level in its Colleges of Architecture and Design, Arts and Sciences, Engineering and Management. PayScale lists Lawrence Tech among the nation's top 100 universities for the salaries of its graduates and U.S. News and World Report lists it in the top tier of best Midwestern universities. Students benefit from small class sizes and a real-world, hands-on, "theory and practice" education with an emphasis on leadership. Activities on Lawrence Tech's 107-acre campus include more than 60 student organizations and NAIA varsity sports.

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Coming full circle: Passion leads to new art career

Diane Gale Andressi
hometownlife.com

Michigan Art Center in Garden City is a place for Dave Albrecht, a retired pharmaceutical sales rep, to finally work on pursuing his love for turning a hunk of wet clay into breathtaking pieces of art.

Even though the Farmington resident had an art major in college, he didn't have the time to nurture his passion while he was raising a family and "doing life," he said. "When I retired I knew I would come back to my art major ways."

He comes to the center for four days weekly for two-six hours at a time and he recently started working as a center sculpture instructor.

Lovin' it

Kathryn Peltier of Northville has created pottery pieces for about 15 years. She met Michigan Art Center owner Mike Kuhn when he taught at Schoolcraft College and she followed him to the business he opened April 15, 2013.

Times were tough at first, which forced Kuhn to start with used equipment. Expanding from 30-40 students to more than 150 has allowed him to buy two new kilns. Students come from all over the metropolitan Detroit area, and some travel from further away.

"It's unlike college where you get a grade and credits," he said. "Here students have a lot of freedom. We want students to do what they want to do. We're trying to help them reach the skill levels they want."

Most of his classes are for potters, from beginners to professionals, using a wheel, clay and their artistic eyes. But — when he sees an interest in other mediums — including pastels, glass, metals, drawing and painting, he tries to fill the need.

"I'm always looking for good instructors to offer other mediums," said Kuhn, a Livonia resident. "But, the bulk of the business is clay."

Calling the business a "family art center," he said, kids from as young as five can make art from clay. Couples, mothers and daughters and family members often take classes. It's a great



Mike Kuhn offers advice on the use of a tool to George Erdstein. He makes 3-dimensional clay murals.



Sculpture at Michigan Art Center.

venue for birthday parties, scouting events, girls' night out and family nights out, he added. "People are looking for something different."

Struggling to strong

"We were struggling at first," Kuhn said. "We're at the point where we feel very confident."

At first he leased the 5,000-square-foot build-

ing; now he owns it. Kathy Huston of Westland was at the center recently. She said she started taking classes when she retired a few years ago and she "needed something to do. I never did anything creative before and I enjoy it."

Michigan Art Center is at 32129 Block St. in Garden City.



Charleen Beard removes her piece from the potter's wheel.



Joane Arkin rolls clay into a thin, flat piece. Her works are not thrown on a wheel, but are hand built.

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P-CEP Marching Band ranks tops in Michigan

Christopher Zygmont
Correspondent

The Plymouth-Canton Educational Park Marching Band ended its season Saturday, Nov. 12, as the highest ranked Michigan band at the Bands of American Grand National Championship in Indianapolis. The band performed its show titled "Tangled in Gold" twice at Lucas Oil Stadium, advancing to semifinals and finishing 21st out of the 100 bands participating.

The BOA Grand National Championship features top marching bands from around the country, coming from as far as Florida and California. The contest lasts from Thursday through Saturday and consists of three rounds of competition. Plymouth-Canton has been a finalist more than 20 times and Grand National Champion three times.

The competition was extremely tough this year, with many perennial finalist bands not advancing beyond the preliminary competition held Thursday and Friday of the week. Plymouth-Canton was one of only two Michigan bands to advance to the semifinals. Reeths-Puffer High School of Muskegon advanced as well, finishing 29th overall.

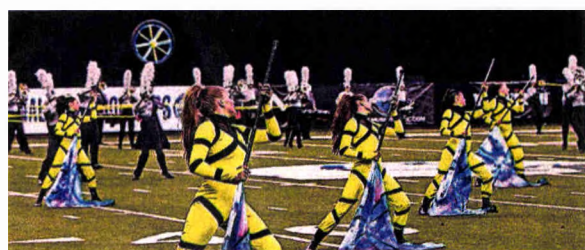
"The kids gave one of the most inspiring performances I've seen since I've been at Plymouth-Canton. It was truly their best of the year," said Jon Thomann, director of P-CEP bands.

While the students were disappointed to not advance to the finals, they still soaked up the experience of performing in Lucas Oil Stadium in front of thousands of spectators. Senior trumpeter Tyler Steele said of the experience, "Performing at Grand Nationals is forever life-



The P-CEP Marching Band performs its 2016 show "Tangled in Gold."

KRISTAN RODWELL



The P-CEP color guard performs at Lucas Oil Stadium in Indianapolis.

KRISTAN RODWELL



Senior mellophone player Alex Zygmont performs at Grand Nationals in Indianapolis.

KRISTAN RODWELL

changing. It's a whole weekend of positive attitudes and very loud crowds. I look forward to it every year and this year, being my last, I was so proud of what we accomplished."

Sarah Wonsowski, a sophomore clarinetist, was also impressed by the audience. "Performing at Lucas Oil was lots of fun," she said. "It is very memorable performing in a big stadium. It was a great feeling to perform in front of such

a large crowd that appreciates all of the hard work we put in throughout the year."

While the long weekend trip is hard work for the students, between rehearsals and performances, they did get a chance to unwind and visit the Circle Centre Mall in downtown Indianapolis. The kids also enjoyed a pizza party Saturday night to celebrate the end of a long season.

Before departing

felt so emotional that the four years had come to an end in those last eight steps. Band has given me so much and to see all of those who cared about me and supported me be there for those final steps made the experience that much better."

After returning home, sophomore clarinetist Lindsay Adlloch summed up the experience as, "an unforgettable trip. Throughout the performance at a very large stadium and the tears of the last morning, the experience was amazing."

The Plymouth-Canton Marching Band welcomes new members every year. Informational meetings for those interested start in the winter months to prepare for the 2017 season. Information about the P-CEP band programs and schedule is available at www.pcmb.net.

Sunday morning, the band held its annual closing ceremony known as the senior block. This tradition had the graduating members of the band take their ceremonial last eight steps with the band.

It was an emotional moment for the students as they said goodbye to

the activity that engrossed their lives for as many as four years. Tears flowed as Thomann said goodbye to the seniors and challenged the juniors to fill their shoes as the marching band's future leaders.

Senior mellophone player Alex Zygmont described the feeling: "It

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Siegrist resigns board; search begins for replacement

Plymouth-Canton Community Schools Board of Education Trustee Michael Siegrist submitted a letter of resignation for his seat on the board Friday, Nov. 18. Siegrist, a two-year member of the board and a graduate of P-CCS, was elected Nov. 8 to be the new Canton Township clerk.

"It has been a privilege and an honor to serve with everyone on

this board," Siegrist said. "I look forward to my new opportunity as Canton Township clerk and I look forward to watching P-CCS progress as a district."

Siegrist will continue his role as Kiwanis Key Club adviser for students



Siegrist

at Plymouth-Canton Educational Park and he also has requested to be considered to serve as a citizen member of the P-CCS Board of Education Bond Oversight Subcommittee.

As per board and state policy, the process to fill the vacant board seat will begin with an application period. The appointee to the open seat will serve until a successor is elected in November 2018.

The school board is actively seeking resumes and letters of interest from qualified district residents looking to serve on the P-CCS Board of Education.

To apply: Read the Michigan Association of School Boards' "Filling a Board Vacancy by Appointment" packet at <http://www.pccsk12.com/home/showdocument?id=1743>

Compose both a resume and letter of interest, which should include your reasons for wanting to be on the P-CCS Board of Education.

Mail or drop off your resume and letter of interest (between 8 a.m. and 4:30 p.m.) to the E.J. McClendon Center (454 S. Harvey St., Plymouth, MI 48170) no later 4:30 p.m. Wednesday, Nov. 30. Interviews will begin

at 6 p.m. Wednesday, Dec. 7, in the E.J. McClendon Center. The final selection will then be made by the whole board in an open public meeting.

Letters of interest should be addressed to: Liz Adams, Secretary to the Superintendent of Schools Board of Education, 454 S. Harvey St., Plymouth, MI 48170. For more information, call Adams at 734-416-3048.

NPR journalist speaks about immigration at Livonia Town Hall event

David Veselenak
hometownlife.com

There's a lot of talk of immigration in the United States these days, given the recent races for elected office. NPR correspondent Tom Gjelten was in Livonia on Wednesday morning and said it's a pattern dating much farther than the recent political spats.

"The act of emigration, the act of moving from one place to another, has been part of human history for one million years," he said. "People move when the life in their current environment becomes unsustainable. They move. It's a natural human instinct."

Gjelten was the second speaker for the season in the Livonia Town Hall series, speaking to several hundred people Wednesday morning at St. Mary's Cultural Center in Livonia. His talk focused predominantly on the issues of nationalism and immigration, a topic he recently wrote about in his most-recent book, "A Nation of Nations: A Great American Immigration Story."

The issue of who should or should not be allowed in the country is a topic that's raged for decades, Gjelten said.



NPR journalist Tom Gjelten is introduced at the Town Hall.

Before the Immigration and Nationality Act of 1965, Gjelten said, the U.S. was divvying up visas based strictly on nationality, restricting certain places, such as China, to as little as 100 visas a year.

"Until 1965, we chose immigrants for this country on the basis of the color of their skin — the whiter the better — or their national origin,"

Gjelten said. "Europeans were better than Africans or Asians or Arabs or Hispanics, and even as far as Europeans were considered, northern and western Europeans were better than southern or eastern Europeans."

The law changed the way immigrants were viewed, with more attention paid to skills and familial relationships to those already in the U.S.

It's a topic, Gjelten said, that has gotten a lot of attention the last year, especially in the wake of the campaign ran by President-elect Donald Trump. Trump, Gjelten said, has discussed the issue of immigration from the first day of his candidacy.

"In his first speech as a candidate, he came down the escalator and he questioned whether



BILL BRESLER | STAFF PHOTOGRAPHER
Tom Gjelten works for NPR.

Mexico was sending its best people here," he said. "He talked about limiting immigration from Muslim countries. At one point, he called for a total ban of Muslims entering this country."

Another aspect being viewed heavily right now, Gjelten said, is the concept of being a more nationalistic nation over being a globalist one.

Both Trump and U.S. Sen. Bernie Sanders campaigned on reexamining the relationship the

U.S. has with other countries, specifically when it comes to trade, Gjelten said.

"Why would an American president have an opinion on whether another country should be part of an alliance or not part of an alliance?" he said. "There is some logic to it because I think there's now this global idea that countries should stick up for themselves."

"There is this general idea that maybe we're better off in the world if we move away from these partnerships, these alliances ... and focus more on each country focusing on its own, national interests."

Several individuals who attended the event and declined to be identified said they were uncomfortable with some of the material Gjelten talked about, saying it was "way too close to the election" and that the Livonia Town Hall event "wasn't the right venue." The next Livonia Town Hall event will take place Jan. 18 and feature Doug Stanton, a Traverse City resident and author.

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Understanding fees means fewer real estate surprises

If you have ever bought or sold a house you probably already know that the price of the house is not the only figure you are likely to see on your closing statements. But what are all those other costs?

Let's make it a bit more manageable by dividing the conversation into two areas: real estate-associated costs and financing-related costs. Because of the sheer number of potential charges, I will only discuss the most common real estate closing expenses in this article.

First, let's look at pro-rata costs. The most common pro-rata costs are property taxes and association dues. The important thing to understand with pro-rata costs is that you are essentially reimbursing the seller for costs that they have paid in advance but will not benefit from. In



Stuart Jeffares
GUEST COLUMNIST

some communities, trash collection could also be a pro-rated expense.

Essentially, the opposite of a pro-rated cost is an escrowed cost. The water escrow is the most common. The water escrow sets aside money for costs incurred but not yet paid. The escrow is used to settle the seller's portion of the water bill with any remaining portion refunded back to the seller.

Government costs include transfer tax and deed recording fee. Real estate transfer tax is an assessment imposed by both the State of Michigan and the county in which the property resides. It is charged as a percentage of the sales

price and the seller is responsible. In most cases, transfer tax in Michigan is \$3.75 per \$500 of the sales price for the state portion and \$.55 per \$500 for the county. Recording fees are charged by the county to enter the deed into public record. An interest in real property (real estate) must be recorded for it to be valid. The amount of the fees vary by county, however, Oakland County's recording fee is \$30 per document.

Title-related fees vary by company and are related to being able to deliver a clear title to the purchaser. A clear title means that there is no question as to legal ownership of the property. The cost most directly tied to this assurance is the title insurance that insures there is clear title. The title company will also pass along

The water escrow sets aside money for costs incurred but not yet paid. The escrow is used to settle the seller's portion of the water bill with any remaining portion refunded back to the seller.

charges for acquiring, via overnight delivery, a precise payoff amount from the seller's lender and a fee for the wire transfer from the buyer's lender. Document preparation fee covers costs to prepare the documents for the closing. A relatively new fee that is becoming more common is a tracking fee. This fee is charged to cover the verification by the title company that the seller's mortgage was in fact discharged subsequent to the receipt of the required payoff amount. Finally, it is commonplace for the title compa-

ny to charge a fee to facilitate the actual closing.

The last major source of real estate-associated costs are those linked to the brokerage. The most obvious is the commission due to the broker for satisfying their contract with the seller by finding a willing and able purchaser. However, most brokerages have an additional fee today that may be tagged with a variety of different names including administrative fee or compliance fee. This fee helps to cover costs associated with fulfilling the ever-in-

creasing number of regulatory requirements. In the local area this fee runs around \$200-\$400.

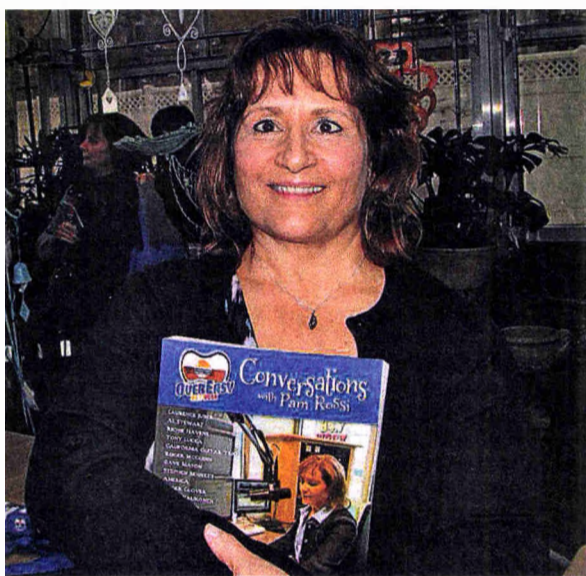
Of course, there are other less common fees existing. If you are unsure of your potential closing costs ask your agent for a "net sheet" that breaks down the different costs that are added to/subtracted from the transaction amount to arrive at a "net" estimated amount required/received at close. The more you understand the various closing fees the fewer surprises you are bound to have during your transaction.

Stuart Jeffares is a Birmingham-based Realtor and residential builder who writes a periodic column about the industry. He welcomes feedback at: TheJeffaresGroup@gmail.com

Radio host's book details interviews with musicians, bands

Over the 17 years that well-known radio personality Pam Rossi hosted "Over Easy," her Sunday morning program on WCSX-FM (94.7), she had the pleasure of interviewing more than 500 musicians, from solo artists to complete bands. For Rossi, it never got old because each show was different and exciting.

Rossi has penned a new book titled "Over Easy, Conversations with Pam Rossi" that is chock full of interviews she had with people like Jeff Daniels, Ritchie Havens, Al Stewart, members of America, Dan Fogelberg, Melanie, Peter Dinklage and many other well-known musicians who play everything from rock to folk on the local, national and international scene.



Radio host Pam Rossi has penned a book based on the musicians and bands she's interviewed over the years.

She had from one to six people in the studio at a time playing great music. But it's not just

the well-known musicians has Rossi interviewed. She has spoken to many up-and-coming musicians who have left their mark on the music world.

"I was thinking about all the interviews and the idea came to me that this would make a fantastic gift for music lovers for the holidays or anytime," said Rossi, a Canton resident. "There are stories that run the gamut, from hilarious like Jeff Daniels', fun stories like Paul Thorn's, stories with Peppino D'Agostino - we had a fun great connection both being Italian - and some deeper, ethereal conversations like the one I had with the great Ritchie Havens. Kathi McDonald, a backup singer for the Stones, Leon Russell, Joe Cocker

and Ike and Tina Turner (all) told great stories that had me cracking up.

"I've had other fun conversations with Laurence Juber, Paul McCartney's Wings band lead guitarist - he was super-nice. There are also some really good background stories, backstage stories, life stories, lots of laughs and even some moments when some of the musicians got on their soapboxes. And, of course, great music - I could go on and on. This is definitely an easy reading book.

"You can go to your favorite artist first or read from front to back. It's divided into categories like Rockers, Fingerstylists, Singer/Songwriters, Blues, Folk/Americana and more. It's a fun book to have on the

coffee table or the nightstand and read a little bit at a time. I have been selling these out of my trunk, so to speak, and, of course, through word of mouth. I'd love to sell millions and be on the New York Times best-seller list. Hey, we can all dream!

"Getting up at 5:30 a.m. every Sunday to be there for the amazing fans of the show was pure joy. Week in and week out, I would hear how much this show and I meant to so many of them and that kept me going for 17 fun years and also what prompted me to write the book."

To purchase a copy of Rossi's book, go to www.pamrossi.com, www.amazon.com, her publisher www.glen-dowdermedia.com or eBay.

Capitol tree smaller, but don't judge it yet

Kathleen Lavey
Lansing State Journal

The Capitol Christmas tree is ready for its close-up Friday, when it will be lit during the annual Silver Bells in the City celebration.

But it already has drawn comments and queries about its stature on social media.

"It's like someone shrunk the traditional tree to 70 percent size," said TJ Bucholz, founder of Vanguard Public Affairs. His office is a short stroll from the tree.

"The Michigan Capitol holiday tree seems a little smaller than usual. Government downsizing?" asked Marcy Christoff of East Lansing.

The 50-foot blue spruce from Sault Ste. Marie in the Upper Peninsula actually is smaller than previous trees, confirmed Matt White, assistant director for Capitol facility operations. But it by no means fits into the Charlie Brown tree category.

Adding bollards - decorative barriers - to the front of the Capitol walkway pushed the tree closer to Capitol Avenue, he said.

"We had to have a smaller tree so it wouldn't stick out into the lanes of traffic," he said.

Trees over the past 15 years or so have ranged from 60 to 73 feet, White said.

The 2012 tree started out at 80 feet tall, but was lopped down to 68 feet due to damage during transport. Some said its red and green lights in a wide-striped pattern resembled an ugly holiday sweater.

"That one, either you liked it or you didn't," White said.

This year's tree is dressed in an array of red, green, white, purple, blue and yellow lights and topped with a 5-foot lighted star.



JULIA NAGY | LANSING STATE JOURNAL

The Capitol tree pictured Wednesday, Nov. 16, in Lansing. The tree has been moved forward after the bollards were added in front of the Capitol, meaning the tree is smaller than it has been in previous years.

White hopes observers will give the tree a chance.

"You can never find a perfect tree, but the lights will make it look

beautiful," he said. "That's what the holiday is all about."

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Garden City's Nolan Finley leads Santaland Parade

Jill Halpin
Correspondent

Downtown Garden City kicks off the holiday season with the 56th annual Santaland Parade at 10 a.m. Saturday, Nov. 26, followed by the second annual Garden City Business Alliance Business Expo.

The parade theme "It's a Gingerbread Thing" will feature more than 80 entries and includes Garden City native Nolan Finley, the editorial page editor of The Detroit News, as the parade's grand marshal.

A long-running tradition for local residents, this year's wide variety of parade participants promises something for everyone, said Dan York, Garden City communications director.

Parade-goers will have a chance to watch The Great Lakes Garrison Star Wars costuming group, the Motor City Ghostbusters, marching bands from the Garden City High School, Taylor Kennedy High School and Livonia Franklin High School, as well as mascots from local professional sports teams including the Detroit Tigers' Paws, the Detroit Lions' Roary, the Detroit Pistons' Hooper and "W" the mascot from Wayne State University. The Wayne State Warrior Cheerleading Squad, Stan the Fireman, the Royal Arch Masons, the American Legion Riders, the GCHS Cougar Cheerleaders and the Garden City High School pompon squad, and Garden City Middle School pompon squad, the Redford Lawnmower Brigade and the Harmony Acres Arabian Horses.

Grand marshal Finley, a 1973 graduate of Garden City East High School, spent much of his childhood in Garden City. He was inducted into the Michigan Journalism



The Garden City Cougars Marching Band is always a highlight of the annual Santaland Parade.

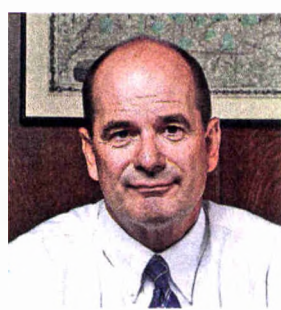
FILE PHOTO

Hall of Fame in 2012.

Slated to begin at Garden City High School, the Santaland parade travels south on Middlebelt Road, turns east on Ford Road and ends up at the Downtown Development Authority events area, located just south of Kroger, York said. The DDA will host a post-parade event featuring the chance to meet and greet Santa.

He also noted that due to a construction project with the high school parking lot, the parade may have to be staged on Maplewood Avenue between Harrison and Middlebelt. He encouraged parade participants to check the parade's website at www.santalandparade.com and on the Facebook page at www.facebook.com/santalandparade during the week of the parade for more details on where to report.

A much-anticipated event for residents, "The



Finley

parade has become such a part of the fabric of the community, and the effort that the residents put into the entries have grown every year," York added.

The Garden City community also has an opportunity to share its appreciation for the parade this year with the purchase of a special parade hoodie. The hoodie is available in black and pink and includes a special "It's a Santaland Parade Thing" logo designed by Inkorporate

Graphics. The hoodies are \$25 and available at City Hall and the Maplewood Community Center. All of the profits from the hoodies go to the operation of the Garden City Downtown Development Authority Santaland Parade.

Generous sponsors also play a large role in making the parade possible, York said. This year's parade sponsors include the \$7,000 title sponsorship of the Garden City Downtown Development Authority. The Buccilli Group has contributed \$2,000. Garden City Hospital and the DTE Foundation return as \$1,000 sponsors. Inkorporate Graphics and Apparel once again is donating \$700 in-kind. Fleming Financial, Gordon Chevrolet, Barsamian Family Dentistry, John Santeiu and Sons, Orin Jewelers, Garden City Medical Center and Harris Funeral Home also donated \$500 each.

McKenna and Associates and Hemming, Polaczyk, Cronin, Witthoff, Bennett and Demopoulos each contributed \$300. Mayor Randy Walker and his wife, Garden City ACE Hardware and Dr. Harvey Ellis donated \$250 and Party Animal contributed \$100.

"The parade committee is so happy with the support we have received from the community and the sponsors who make the parade possible," he said.

For those unable to attend, but still wishing to participate, the parade will be shown live on GCTV (channel 12 on Comcast, channel 18 on WOW and channel 99 on U-verse) and streamed live to the city's U Stream channel. The parade will also be shown for the first time live on Facebook on the city's page at City of Garden City, Michigan. The parade can also be found online after the parade

on YouTube and GCTV.

From noon to 4 p.m. following the parade, the GCBA will host the second annual Business Expo at the Garden City Moose Lodge. Featuring more than 50 participants, the business expo offers an opportunity for local businesses to highlight their offerings.

"The Business Expo is a great opportunity for people to stop in and learn about all the great businesses we have here in Garden City," GCBA President Kerry Partin said.

Partin co-founded the GCBA two years ago with Kelly Perkins, the owner of local business Guardian Martial Arts & Fitness.

"We both felt it was important for local businesses to have an opportunity to get together and network, as well as support one another and the community," he said.

The event is open to the public at no cost.

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Worthy says county prosecutor's office needs to be 'pulled into the 21st century'

Joanne Maliszewski
hometownlife.com

Garden City Rotary Club members keenly recall the day Wayne County Prosecutor Kym Worthy was serving as guest speaker when her cellphone dinged. It was Oct. 10, 2013.

"That was the day (former Detroit mayor) Kwame Kilpatrick was sentenced," club member Wilma Healy said. "Her (Worthy) staff emailed her. The Kiwanis Club (meeting nearby) later said they knew what had happened because of all the cheering (from Rotary Club members)."

The day was a win for Worthy, who had filed the charges against Kilpatrick, who was sentenced to 28 years in prison on 24 federal counts of racketeering, extortion, mail fraud and tax violations.

Worthy was again asked to speak Thursday at the Garden City Rotary at Amantea Restaurant at Warren and Venoy. This time, she brought club members up to date on news in her office.

"We are still in the dark ages," Worthy said, explaining that a majority of prosecutor and investigator work is on paper. "It can take us three hours to look for cases (in cardboard file



BILL BRESLER | STAFF PHOTOGRAPHER
Kym Worthy speaks to the Garden City Rotary Club. At left is member Wilma Healy.

boxes)."

Acknowledging that people don't like change, Worthy announced that her office had received a grant to go paperless. Admittedly, it will be easier said than done. "We are going to be pulled into the 21st century, along with everyone else," Worthy said.

Much of the problem is that the prosecutor office's computers are not talking to other computer

systems in the city or necessarily with all law enforcement agencies on the local, state and federal levels. "We do have to get a unified system," she said.

Police officer body cameras are another new asset for Detroit, Dearborn and, soon, other communities. "It's not the silver bullet. But it will help us get to the truth," Worthy said.

The difficulty, howev-

er, is that when, say, some eight to 10 police officers — all with body cams — work a drug raid, prosecutors then must look and review each officer's camera. "It's a great tool, but will cause some backlogs," she said.

Body cameras will play a role in, for example, cases that take a priority — when suspects are in custody. The rub is for evidence from body cams in cases in which suspects are not in custody. "We will have backlogs," she said. "We will want to get a handle on the body cam issue."

Of great personal concern to Worthy is the approximately 15 children this year killed by guns whose owners were legally permitted. "No gun owner wants this to happen," she said. She called it a "public safety and health issue" and said that while parents may have legally permitted weapons hidden and safely secured, a child may pop over to a neighbor, who may not be as safety-conscious and tragedy can follow.

Like children dying in hot cars or swimming pools, accidental guns deaths are "one of my big things." These types of incidents should be, and are, preventable with education, Worthy said.

Of equal importance to Worthy is the increase in domestic violence. In 2014-15, the county had 28 such deaths. On average, Wayne County communities have some 7,000-8,000 domestic violence cases annually.

Worthy told the more than 20 club members Thursday that she is hoping to reignite the county's truancy program, while pointing to the success of the Teen Court — a program in some eight schools — in which teens charged with minor offenses are judged by their classmate peers. One such example includes a teen court that prohibited a fellow student from attending the prom because she committed retail fraud while shopping for her party outfit.

The county prosecutor also updated club members on the progress of the thousands of untested rape kits found in a property room annex at the Detroit Police Department in 2009. Across the country, there are some 400,000 untested rape kits — enough to fill four times the size of the capacity of the University of Michigan Big House, Worthy said.

Since 2009, Worthy's office has prosecuted 65 cases from the rape kits.

"Most of them are serial rapists," Worthy said. "These are cold cases." One case was 22 years old, she added.

The office has some 700 remaining kits ready for testing. Through the kits tested, identified suspects have been tied to crimes in 39 states, Worthy said.

When the rape kits were discovered at the Detroit Police Department, Worthy had only two investigators working on the cases. Today, she has 20-plus investigators and eight prosecutors making their way through the cases. "We are getting better and moving forward," Worthy said.

Although the statute of limitations affects some of the cases, the good thing, Worthy said, is that the DNA results can be shared with law enforcement agencies across the country.

In thanking Worthy for her time, club president Steve Kelly said: "Imagine what our lives would be without these wonderful people (in Worthy's office). You are our protection. Your are part of what keeps us from anarchy."

jmaliszews@hometownlife.com
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Exemptions can ease tax burden on sale of home

Q: I would like your thoughts on a tax issue that I'm dealing with. The issue relates to my mother's 2015 tax return. Because of some health issues, her accountant had applied for an extension in October, which we had received. The issues deal with the sale of her home. My mom and dad purchased the home about 30 years ago and they paid \$125,000. In 2015, my mom moved into a senior facility and we sold the home. My mom received \$485,000 on the sale of the home. I was shocked when I just received her tax return and the accountant said she would have to pay taxes on the sale of about \$110,000. He said that she gets a \$250,000 exemption and everything else is subject to tax. My question to you: Is that right and is there anything that we can do about it? You should know my father died in 2012.

A: The accountant is correct that your mother is entitled to a \$250,000 exemption. Individuals who live in their house for at least two of the last five years can exclude \$250,000 of gains from taxes. Married couples can exclude \$500,000 of gains. With regard to widows, if they sell their home within two years of their spouse's death, then they also will receive a \$500,000 exemption. Since your father died more than two years before she sold the house, the accountant is correct that the only



Rick Bloom
MONEY MATTERS

exemption is the \$250,000. That being said, I think there is something else you should explore that may reduce the taxes dramatically.

Since your mother and father owned the home jointly, upon your father's death, your mother is entitled to receive what is known as a stepped-up basis on his one-half of the property. When someone inherits property, their new cost basis for determining gains and losses is not what the decedent paid for the property, but rather what its fair market value was on the date of death. Therefore, in the situation at hand, you need to go back and determine the value of the home at the time of your father's death. For example, if upon your father's death the house was worth \$400,000, your mom's new basis in the property would be one-half of the original purchase price, plus half of the fair market value as of the date of death. Therefore, moving forward, her new basis would be \$262,500 (\$125,000 x 1/2, plus 1/2 x \$400,000). Based upon these new numbers, her gain on the sale of the property would be the \$485,000 less her new basis of \$262,500; thus, her gain would be \$222,500. Since this number is less than the \$250,000 exemption,

which she is entitled to, the total sale should be tax-free. Of course, the key is the value of the property as of the date of death.

Another issue that would further reduce any potential gain would be any improvements your parents did to the home while they lived there. Repairs and maintenance do not increase your

basis, but home improvements do. For example, if your parents put in new carpet or redid their kitchen or bathroom, that would increase their basis. Remember, if any improvements were completed prior to your father's death, half of those costs would be used to increase your mother's basis. In regard to any improvements

done after your father's death, your mother would be entitled to increase her basis by 100 percent of the cost.

Because the exemptions are substantial, the great majority of people no longer pay taxes on the sale of their home. However, tax laws change and that is why I believe when you do home improvements,

such as adding a new addition or redoing your kitchen, it makes sense to save the receipts. They can be very useful when you go to sell your home.

Rick Bloom is a fee-only financial adviser. His website is www.bloomassetmanagement.com. If you would like him to respond to questions, email rick@bloomassetmanagement.com.

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Applicant: Karen Ochman

All interested persons are invited to attend.

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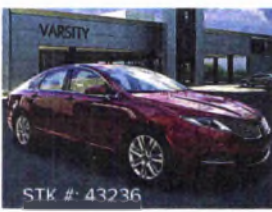


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BOYS HOCKEY PREVIEW — PART 1

Salem icers to bring experience, work ethic

Challenging schedule does not faze Rocks, who return 13 players

Tim Smith
hometownlife.com

There is no guarantee past performance can be duplicated from year to year, especially in high school athletics.

But Salem's varsity boys hockey team definitely could, thanks to a roster featuring a number of veterans who have been part of back-to-back successful tourney runs — as well as a talented influx from the prep team.

Thirteen players are back from the team that lost to Livonia Stevenson in the Division 2 regional final.

"Our seniors are an incredible hard-working unit," veteran Salem head coach Ryan Ossenmacher said. "They

lead by example and their past success helps them understand the importance of competing each and every practice and game."

The 2016-17 Rocks opened up a tough non-conference schedule Friday against perennial powerhouse Trenton, plus the KLAA itself is a juggernaut.

Ossenmacher doesn't mind navigating a loaded schedule, because it means his team is gutting it out against elite opponents all season and thus in tune for the postseason grind.

"Our schedule is one of the most difficult in the state, with two tournaments and two showcases," said Ossenmacher, who coached the 2015-16 squad

See ROCKS, Page B2



FILE PHOTO

Salem's Joey Driscoll (right), shown from a game last season, is one of the Rocks' key returnees.

CLASS D VOLLEYBALL SEMIFINALS



TOM LANG | DETROIT FREE PRESS

Plymouth Christian players celebrate after scoring a point late in the third set. The Eagles defeated Leland to advance to the Class D state final.

EAGLES FLY INTO FINALS

PCA spikers put a 3-1 hurt on Leland at Kellogg Arena in Battle Creek

Brad Emons
hometownlife.com

Snap, crackle and pop went defending Class D volleyball state champion Leland, courtesy of Plymouth Christian Academy, in Friday's state semifinal at Battle Creek's Kellogg Arena.

The 3-1 victory put PCA (34-11-3) into

Saturday's state championship final for the second time in school history against fellow Michigan Independent Athletic Conference member and Blue Division co-champion Auburn Hills Oakland Christian (43-4-5), which advanced in the other semifinal with a four-set triumph over Rogers City.

Plymouth Christian, making its sec-

ond straight semifinal appearance, used a balanced hitting attack to down the Comets (42-11-4).

"Overall, it was a fun match," PCA coach D.J. Kellogg said. "I don't feel like we ever felt like we were ever out of control, but we came into it kind of

See EAGLES, Page B3



TOM LANG | DETROIT FREE PRESS

Plymouth Christian libero Divna Roi rolls up the ball to serve.

BOYS HOCKEY PREVIEW — PART 1

Young Wildcats are ready to grind

Plymouth icers not as experienced, but they won't back down

Tim Smith
hometownlife.com

Youth, hopefully, will be served this season for Plymouth's varsity boys hockey team.

After a scheduled opener Saturday against Dearborn Divine Child, the Wildcats will play at 7:30 p.m. Wednesday against Canton at Arctic Edge Arena.

"This is one of the younger teams I have had since I have been at Plymouth," veteran Wildcats head coach Gerry Vento said. "Some growing pains are to be expected, but with that being said, we seem to be ahead of where we were last year at this time and that is a credit to our overall hockey IQ."

Plymouth might be more inexperienced at the varsity level than in recent seasons, but it will be a pain for rivals.

At least, that's what Vento would like to see as Plymouth (12-13-1 last year) looks to step up in the competitive KLAA South Division.

"Our goal is to be a difficult team to play against in the way we battle and compete each night," Vento said.

The squad already is dealing with some adversity, however, with a presea-

See WILDCATS, Page B2



MICHAEL VASILNEK

Plymouth forward Josh Weber (right), shown from a 2015-16 contest, is one of the team's veterans.

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NJCAA WOMEN'S SOCCER

End of the road for Lady Ocelots

Schoolcraft College walked off the field with a tough loss for the second straight night as the host Eastern Florida State College scored in the final three minutes of the game to beat Schoolcraft, 3-2, in the NJCAA Division I women's soccer national championship tournament.

After falling Monday night to Laramie County Community College on penalty kicks, Schoolcraft was back at Titan Soccer Complex on the Melbourne campus of Eastern Florida State College looking to stay alive in the tournament.

And for a while, it looked like they may go back to overtime as Katherine Vitella hit a header into the far post to tie the Titans 2-2 early in the second half.

But Bunny Shaw made some nice moves and finished with three minutes left in the game to clinch the win for the Titans.

Schoolcraft got on the board first, when Lauren Wynns (Livonia) scored on a corner kick that slipped into the net.

"They played tough, my hat's off to them," Eastern Florida State College women's soccer coach Jeff Carr said. "(Colleen) McKay gave us all we could handle tonight."

The Lady Ocelots midfielder caused the Titans defense trouble all night, finishing with four shots.

The No. 10 seed finishes the season 14-4.



MICHAEL R. BROWN | EASTERN FLORIDA STATE
Dribbling the ball during Tuesday's NJCAA contest in Melbourne, Fla., is Schoolcraft's Jenna Smith of Milford.

WILDCATS

Continued from Page B1

son injury sustained by senior forward Alex Chartrand.

"Hopefully, we will have him back by mid-December, which will really help us down the middle," Vento said.

All hands on deck

With Chartrand sidelined, the Wildcats will rely on returning junior forwards Jack Chumley and Josh Weber to carry the offensive load.

"Offensively, we will look to Chumley and Weber to lead the way," he said. "But it will have to be a total team effort in order for us to be successful."

Another key forward is junior C.J. Mullenax. Other scoring could be delivered by senior wingers Colton Borke, Nicholas Yankee, Johnathan Balch and Scott Deal; junior forwards Thomas Casari and Tim Baldwin; and sophomore forwards Jack VanDenBeurgery, Nathan Stoneburg and Jacob Back.

On defense, senior Zach Gallaher will be instrumental in holding opponents at bay.

Helping the cause on defense will be seniors Keaton Courtney and Joe Fontana; junior Luke Kaledas; and sophomores Adam Rebecca and Graham Sheehan.

Taking care of goalkeeping duties will be junior Brendan Olepa and sophomore Josh Montroy.

"Olepa will carry the bulk of the work in net," Vento said. "And he seems more than ready to handle that responsibility."

If he comes through, and players such as Gallaher, Chumley, Weber and — once healthy — Chartrand produce as expected, Plymouth again could be a team to watch come post-season time.

"Just like every year, you hope to get better every day and be playing your best hockey come March," Vento said.

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BILL BRISLER | STAFF PHOTOGRAPHER
Plymouth's defense will again include Joe Fontana (left), shown checking Salem's Zach Goleniak during a game last year.

COLLEGE CROSS COUNTRY



Celebrating his first-place finish at the NJCAA D-III men's cross country nationals Saturday, Nov. 12, is Schoolcraft College freshman Eric Wilkewitz.

KRISTOPHER ERSKINE | FINGER LAKES CC

MAKING HISTORY

Eric Wilkewitz is first Schoolcraft Ocelot to win cross country nationals

Tim Smith
hometownlife.com

Eric Wilkewitz is waiting to wake up from a dream, the one where he won a national championship in men's cross country.

But the 18-year-old Schoolcraft College freshman doesn't have to worry about reality kicking his feet out from under him.

Wilkewitz captured the National Junior College Athletic Association Division III national championship Saturday, Nov. 12, at Finger Lakes Community College in Canandaigua, N.Y.

"I have never made it to a (high school) state meet, but here I am winning the national meet," Wilkewitz said with a laugh during a phone interview later Nov. 12. "It was a very surreal moment. I was just coming in to the finish and looking at the gap behind me, I saw my whole family in front of me. Everything went perfectly."

The Woodhaven High School graduate finished the 8,000-meter race with a time of 29 minutes, 11 seconds.

Incidentally, that wasn't his personal best. He needed just 27:39 to finish the NJCAA regional meet Oct. 29 in Lansing.

What just happened?

As Wilkewitz approached the finish line, he raised his arms in jubilant triumph and wore a grin from ear to ear. A short time later, he continued to wonder if he still was dreaming.

"It really sunk in when I was waiting for the award ceremony to start," he said. "I was sitting there with my family and I just looked down and thought, 'Holy crap, I am the national



SCHOOLCRAFT COLLEGE
Schoolcraft freshman Eric Wilkewitz shares his championship moment with Ocelots cross country coach Wright Wilson.

champion in the NJCAA."

Right after that introspective moment, Wilkewitz stood on the podium clutching his championship trophy, with family, friends and Schoolcraft cross country coach Wright Wilson there with him.

Wilkewitz became the first national champion in cross country in Schoolcraft history and, fittingly, he credited Wilson and teammates Ibrahim Mourad (Canton) and Todd Kazluskas (Brownstown Township) for his personal triumph.

"For his first year at Schoolcraft, he brings in the only national champion," Wilkewitz said about Wilson. "He's a great coach and I couldn't have gotten

this far without him."

Same goes for his Ocelots teammates, who were not able to attend nationals.

"I had a great team behind me," Wilkewitz said. "There's these two other guys, they're like my brothers now."

"(Mourad, Kazluskas) really pushed me ahead. And I have faith in the Lord getting me to where I am right now."

Gaining momentum

His coach and teammates were instrumental in Wilkewitz's breakout season as a runner. It all came down to training and encouragement.

After all, he had to jump from 5,000-meter courses in high school to 8,000-meter courses with the Ocelots.

"We'll run 12-milers (in Northville), go to Maybury State Park and run 45 minutes on the trails," Wilkewitz said. "And then we'll do a speed workout on Wednesdays. Those can vary from mile repeats to 200-meter repeats."

That work ethic boosted Wilkewitz's speed and stamina. He stressed that, at Woodhaven, he usually was the third runner of the Warriors pack.

Also contributing to his newfound success at the collegiate level was a sort of tunnel vision during competition.

"I run to race and I run to place," Wilkewitz said. "I just put myself in the lead and that's where I stayed."

Wilkewitz will have a new challenge, a new opportunity next year. He is planning on running at University of Michigan-Dearborn next season.

"This year really prepared me," he said. "I can go over to UM-Dearborn and still put in four years of running (including track)."

Yet no matter what he manages to achieve there, Wilkewitz will never forget his national championship performance for the Schoolcraft Ocelots.

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ROCKS

Continued from Page B1

to an 18-10-2 mark, "in addition to the incredibly deep KLAA."

Veteran guidance

Ossenmacher can rely on several seniors, third-year players who can be counted on every shift.

In that group are forwards Matt Schaumburger (captain), Marty Mills (assistant captain), Joey Driscoll and Shawn Weldon and defenseman Austin Marthaler (assistant captain).

Schaumburger, who Ossenmacher said is "is one of the top forwards in the entire state," will be called upon to get plenty of pucks past opposing goalies again this season.

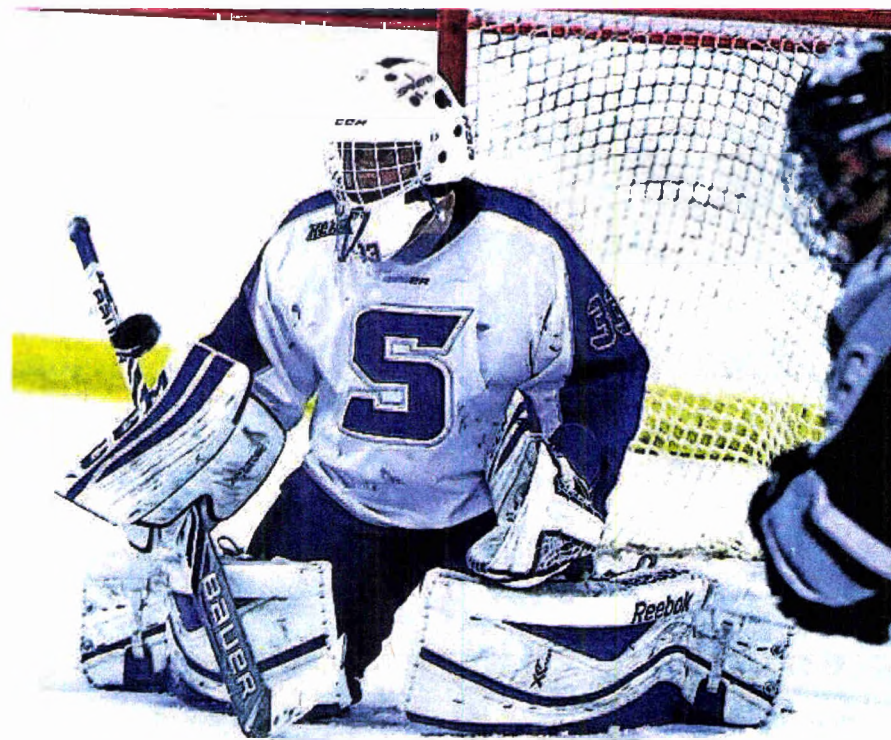
Driscoll is a player "who is the grit and heart of our team. Plays a selfless game that leads to team success. Shawn Weldon is another three-year player who has developed into a skilled forward with the ability to make plays in space. We are expecting an offensive outburst from Shawn this year."

Other returning forwards include seniors Jake Saunders and Robbie Hermes and sophomore Colin Goleniak (whose twin brother Austin is one of Salem's goaltenders).

Back on defense, in addition to Marthaler, are juniors Sean McCormack and Chase Kee. Ossenmacher said those seasoned vets will "help guide the two frosh on the blue line."

Those rookies are Anthony Gattoni and Joshua German.

Salem's offense also will be augmented by varsity newcomers such as juniors Matthew Homrich and Martino Zaia (both up from Salem Prep), junior



FILE PHOTO
Tristan Rehling, shown making a stop last season, is one of Salem's three returning goalies, along with Austin Goleniak and Matt Visel.

Tyler German (Little Caesars U-15), sophomore Logan Sowa (Victory Honda Bantam Major) and freshman Alex Schaumburger (Compuware Bantam Major).

"We are a veteran team, but we expect some growing pains with three freshmen and three sophomores in our lineup," Ossenmacher said.

Joining Austin Goleniak in goal this

season are senior returnees Tristan Rehling and Matt Visel.

"(Our) goalies performed well down the stretch last year," Ossenmacher said. "And we expect the same this year."

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COLLEGE SIGNING

Toledo just 'par-fect' for Boczar

Standout Plymouth golfer inks deal to play Division 1 with Rockets

Tim Smith
hometownlife.com

Growing up around golf courses, Jack Boczar always envisioned sinking that next putt. Taking that next step. Reaching the next level.

The 17-year-old Plymouth senior is ticking off boxes on his checklist. Boczar already is an all-state golfer for the Wildcats and now he has his college home decided.

On Wednesday, Boczar signed a national letter of intent to play men's golf beginning in 2017-18 at the University of Toledo. The signing ceremony took place at Plymouth High School.

Attending the ceremony were parents Jeff and Roxanne Boczar, twin sisters Grace and Bridget (seventh-graders who also golf) and Plymouth head coach Dan Young.

"Toledo is fortunate to get Jack," said Young, whose 2016 squad finished eighth at the D1 state finals. "He is hard-working, dedicated to his craft and he will continue to improve."

"I know he connected with coach (Jamie) Broce immediately and he felt it was a great fit. Very happy for him."

Boczar averaged 72.5 strokes per 18 holes during the 2016 season, which was capped off with individual state runner-up honors in Division 1. He shot 143 at The Meadows at Grand Valley State



Plymouth senior Jack Boczar (seated, second from right) Wednesday signed his national letter of intent with Toledo. Standing behind him are Plymouth golf coach Dan Young and Jack's dad, Jeff Boczar. Sitting at the desk with him are sisters Grace and Bridget and mom Roxanne.

University, tying Battle Creek Lakeview's Andrew Walker for first place. Walker won the one-hole playoff, which served as the tiebreaker.

Boczar also was named to the Michigan Interscholastic Golf Coaches Association All-State Super Team.

Felt at home

According to Boczar, he immediately knew Toledo would be the place for him to play at the collegiate level after meeting Broce during a spring tournament in Kentucky.

"After the round, I had a chance to speak with him and I really liked his personality and sincerity — he reminded me of my current coach, Dan Young," Boczar said. "Also, coach

Broce is an outstanding golfer — he just missed qualifying this past year for the PGA, so he knows what it takes to be a successful golfer at the highest level."

He is primed to go from KLAAs and MHSAA action into Division I, where the Rockets compete in the Mid-American Conference.

"I visited the campus this summer and their facilities are terrific," Boczar said. "The home course is Inverness, which has hosted many major PGA and LPGA tournaments and was just awarded to host the Solheim Cup in 2021."

"They also have a great indoor practice facility for the winter and play a fall and spring schedule against some of the top teams in the country. The

campus is beautiful and have strong academic support for what I plan on studying."

Owner of a 3.6 grade-point average, Boczar plans on studying philosophy as an undergraduate and then go to law school.

Staying sharp

But first, he'll be studying how to keep sharpening his golf game.

"Looking forward to being on a team with top golfers from all over the world," he said. "We have players from Ireland and Scotland as well as the United States."

"Also, traveling to play some of the finest courses in the country and working to improve my game even more. I was fortunate to play a round of golf with one of Toledo's players this summer (Colin Joseph) at Inverness and really felt comfortable, like I belonged and could compete at the next level."

Of course, Boczar still has another season at Plymouth, which he is eagerly anticipating.

"Coach Young will have us in the mix because he always coaches us to grind and take nothing for granted," Boczar said. "We had a great season last year and have seniors Justin Kapke and Joe Fontana coming back who have been a big part of our program since our freshman year."

"We will be competitive in the KLAAs and are shooting for a strong showing in the state tournament at (MSU's) Forest Akers this spring."

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BOYS HOCKEY PREVIEW

Shamrocks eye another championship run

Catholic Central aims for fourth straight MHSAA Division 1 state title

Brad Emons
hometownlife.com

Three-time defending MHSAA Division 1 boys hockey state champion Novi Detroit Catholic Central lost a boatload of seniors from a year ago.

But despite returning only five players off last year's 24-7 squad, it won't be man overboard just yet for the 2016-17 edition of the Shamrocks, who will be aiming for the school's 15th state title.

Second-year CC coach Brandon Kaleniecki got an early glimpse of his rebuilt squad during Saturday's preseason scrimmage at Toledo St. Francis and was encouraged by what he saw.

"We got contributions from a lot of different guys, which is always exciting from a coach's standpoint, to see you've got multiple guys that can put the puck in the net," he said. "And that goes a long way, but obviously we don't like giving up goals on the other end, so we've got to shore up some things on that end. But with only a couple of days of practice, that certainly is a positive start."

The Shamrocks outscored St. Francis in the scrimmage, 8-4.

"There's a lot of things we haven't had a lot of time to go over and being in actual, live game action is great," Kaleniecki said. "For those situations, you can see what areas we need to cover again, which areas we need to introduce some different things.



Catholic Central's Michael Considine (right front) is one of five returnees.

"All in all, it was a positive start and gave us an idea of some things that we have to make sure we cover certainly before we go down to Culver (Military Academy)."

CC's top returnees include the team's three senior captains — Austin Roell, a defenseman, Zachary Sprys-Tellner, a

forward (eight goals, 12 assists), and Michael Considine (eight goals, four assists). They are joined by junior forwards Jared Lee (seven goals, 14 assists) and Brendan West (seven goals, 12 assists).

"We'll have some bumps and bruises along the way, but we've got a good

group and they're going to work," said Kaleniecki, who lost his top six top scorers to graduation, including Area Player of the Year JoJo Mancinelli. "We'll, obviously, try to get up to speed where we need to be. It might be a little more of a process this year with so many new guys, but hey, a lot of these guys have been waiting for this opportunity to come."

After CC opens its season at 7:30 p.m. Thursday against host Port Huron Northern at McMorrin Arena, the Shamrocks will then hit the road for a two-game set Friday and Saturday against Midwest power Culver (Ind.) Military Academy.

Culver won last year's two-game weekend series against CC during the middle of the season by a combined score of 7-2.

"Ideally, it's not when we like to go down there and play them, but due to some scheduling conflicts this year, it was either this upcoming weekend or wasn't going to be at all and, obviously, we want keep that tradition going," Kaleniecki said. "We said, sure, we'll come down. Obviously, it makes it a little bit of a nightmare from my point of view, because you know they're going to be one of the best teams, hands down, in any division they play."

"They're just a phenomenal hockey team and for our kids, we're going to find out real fast where we're at and how much farther we've got to go. It's a great challenge and great test for our kids right away. It will also offer a lot of opportunity for some learning experiences in there as well."

EAGLES

Continued from Page B1

mentally prepared that they were going to be a good team with a legendary coach (Laurie Glass) from Michigan that has 1,000 wins under her belt. We knew it would not be easy and she'd be able to adapt and adjust. I think we were able to serve tough, serve to the zones we wanted to serve to. I think our serve receive was good to where we could run an offense."

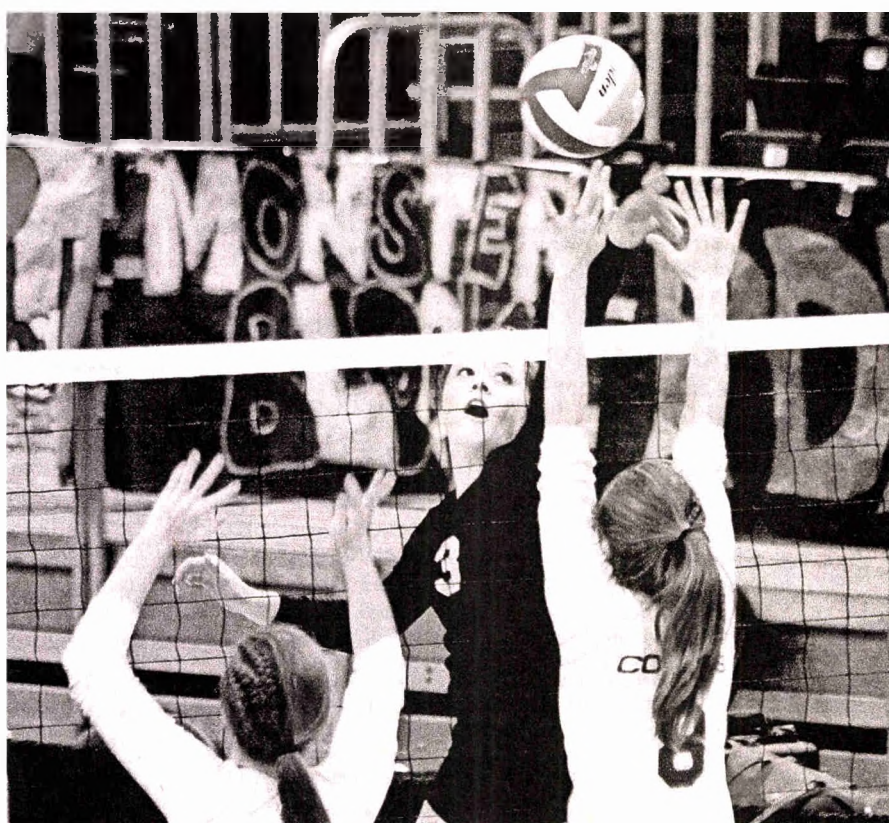
Leland, known as Fishtown, spawned Rio Olympic bronze medalist setter and former Penn State All-America player Alisha Glass. She was in attendance for the match, but the Comets were swimming upstream during the opening two sets as PCA dominated, 25-15, 25-16.

Leland regrouped to take an 18-12 advantage in the third before PCA fought back to take a 22-21 lead. The Eagles then staved off two set points before the Comets closed it out, 28-26, on libero Juile Bardenhagen's kill.

PCA would not be denied in the fourth, jumping out to a 7-0 lead before closing it out, 25-15, on Grace Kellogg's match-best 21st kill.

"That was huge, it was a confidence-booster," coach Kellogg said of the fast fourth-set seven-point run. "Last year we were in an opposite situation, so we spent a lot of time playing the top teams in the state, Class A, Class B, facing a lot of good serves. We've had good comebacks against teams like that. They have the confidence that if they're down, we can make it back. But when you're up, you've got to put your foot on the throttle because we know those teams are going to come back. We saw it all year round; those good teams are going to come back."

Freshman Gabriella Kellogg added 11 kills, while setter Abigail Pray collected



PCA's Grace Kellogg (middle), who had 21 kills, tips the ball past Leland's Jessica Paulson (left) and Devon Burns.

37 assist-to-kills. The Eagles also got 19 digs from Olivia Mady, while Grace Kellogg added 18.

"We know we have the ability and skill to do this, but sometimes, like, when we get down, it's really the mental part that is what we need and what we need to focus on," said Grace Kellogg, a junior.

Rowan Wilson and Allie Martin paced Leland with 12 and 11 kills, respectively, while setter Ella Siddall had 28 assists.

Bardenhagen finished with a match-high 27 digs.

"They served us off the court and we couldn't get our offense going," coach Glass said. "We just could not pass the ball in front of the 10-foot line and run an offense. (Mady) in particular ... we just really struggled passing her ball. And (Grace Kellogg) is a monster, she's a beast. She got her kills. We knew she was going to get hers, we just hoped to slow

down the others and then (Gabriella Kellogg) pops up and gets another 11 kills. They have a lot of weapons, a lot of seniors. I think their experience and desire having come back after being defeated last year and seek revenge and we were in their way."

Last year, the Eagles lost in four sets to Battle Creek St. Philip in the state semifinals. The experience proved to be beneficial.

Prior to the match, the Eagles got some words of wisdom in the locker room before from assistant coach Brianna Harris.

"She said we've played on so many courts, this is just one more court, it's not a big deal," Mady said. "We just shouldn't put so much pressure on ourselves, play it like any other game."

And the familiarity factor was a key. "I think coming back to the same gym, the shock factor wasn't as big. We were all talking and all saying it felt more like home here this year and the atmosphere was a lot more chilled and relaxed," said defensive specialist Diva Roi, who had 10 digs. "Last year, we were rushed and playing really fast. It was a deer in the headlights thing, but this year, we were ready."

And the Eagles, despite 14 serving errors, executed their game plan.

"We knew coming in we had to play defense and we would have to run our offense," coach Kellogg said. "Serve receive would be huge for us and, obviously, serving we wanted to take (Martin) out of the picture. I think we were able to serve tough, serve to the zones we wanted to serve to. Our serve receive was good to where we could run an offense. They typically would run a single blocker and they had to make adjustments to triple block, so we just pushed the ball outside."

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A successful side hustle starts with a plan

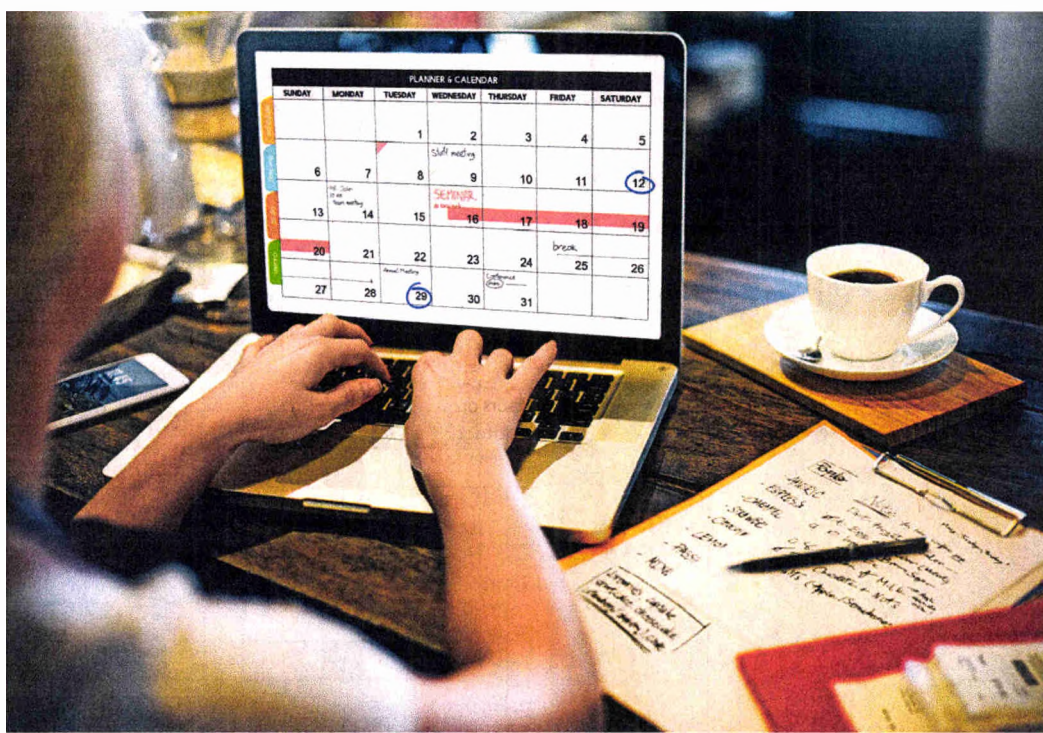
BY DEBRA AUERBACH
 CAREERBUILDER

Heather Franks knows the meaning of a side hustle. Before founding Design Your Life, where she coaches women on starting their dream businesses, she had a full-time job at a design firm, was working for another company on the side and had her own interior-design business.

"Starting out, I simply did what I had to do," Franks says. "I would get up at 5 a.m., work on the side work, go to work (from) 8 to 5, maybe hit the gym (and) then come home to work on my businesses. And of course the weekends were devoted to my business. ... I lived by my calendar." She adds that it can be challenging to find balance between your side gig and your day job. "It takes planning and understanding (and) knowing what your end goal is."

Whatever your motivation may be — supplemental income, a passion project or eventually breaking out on your own — follow these tips for finding success with a side hustle.

Define your goals. Joseph Liu, a career consultant and host of the Career Relaunch podcast, emphasizes the importance of setting realistic



GETTY IMAGES

goals and objectives "to help guide where and how you invest your efforts, especially since you'll have limited time you can dedicate toward it," he says. "Is the side hustle about exploration? If so, focus on tinkering with several ideas. Creating supplemental income? Focus on securing clients or customers. Laying down the foundations for a business you eventually launch while you have a stable income? Invest in creating your long-term business plan and vision."

Evaluate your interests. When determining which side hustle to pursue, consider not only what you're good at but also what excites you.

"A side hustle is, by definition, a project you're squeezing into your evenings and weekends on top of your day job's responsibilities," Liu says. "Therefore, because you'll often be tapping into whatever physical and mental energy reserve you have to do this work, it's important that your side project be energy-generating rather than energy-

depleting. When evaluating different side hustles to get involved in, try to pursue those that truly excite and energize you. This often means pursuing side hustles that align with your values, natural passions or underutilized strengths."

Be prepared to make sacrifices. Lisa Lewis, founder of So Much More Career Coaching, has been side hustling as a career coach for about a year and is taking the leap to make it an independent, full-time business. She's

had to make some tough decisions about what activities to cut out to make time for her passion.

"While I loved singing with my choir, I knew that I would regret using choir as the excuse not to pursue my business idea," she says. "So rather than trade off time with my significant other or time for sleep, I cut way back on volunteerism and trimmed down to the essentials. ... These were definitely trade-offs, but for me, the potential gains from side-hustle success and fulfillment outweighed the downside of the temporary trade-offs."

Don't slack on your day job. "If this truly is a side gig, you need to ensure you're still prioritizing your day job's work priorities," Liu says. "If your side hustle begins to interfere with your day job, you either need to pull back on how much time you're spending on your side hustle or make a decision about whether to give up your day job to more fully dedicate yourself to your side gig."

Debra Auerbach is a writer for the Advice & Resources section on CareerBuilder.com. She researches and writes about job-search strategy, career management, hiring trends and workplace issues.

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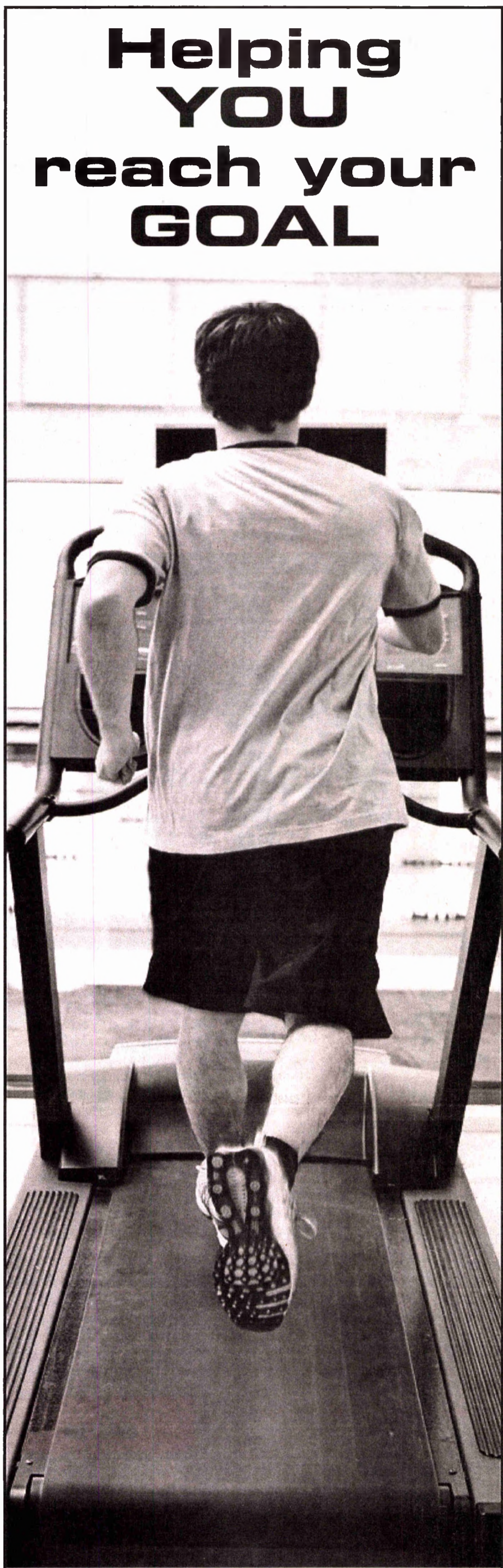
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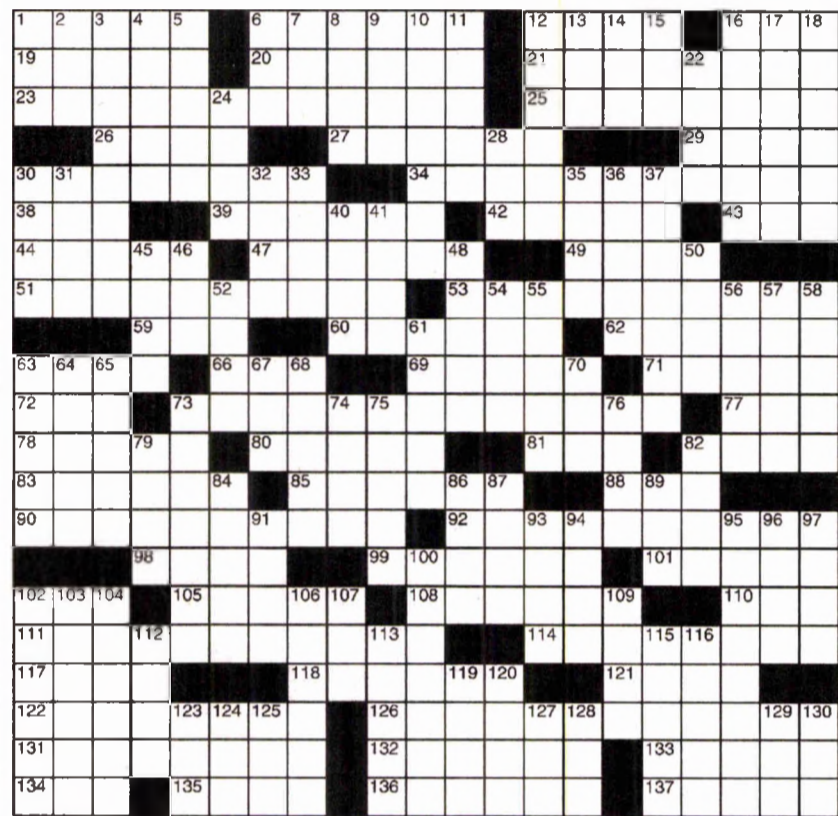
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SUNDAY PUZZLE CORNER

CROSSWORD PUZZLER

- ACROSS**
- 1 Throat ailment
 - 6 Final Four inits.
 - 12 "It was only OK"
 - 19 English dramatist George
 - 20 Singer/fiddler Krauss
 - 21 MP3 player attachment
 - 23 Took a big step to relieve debt [EIOAU]
 - 25 Worker "standing by"
 - 26 Enjoy
 - 27 Surpasses
 - 29 Wanton man
 - 30 Carry on, as business
 - 34 Mind-altering chemical substances [YOAIEU]
 - 38 Rip off
 - 39 Musical gourd
 - 42 Composer of many marches
 - 43 Withdrawn
 - 44 Hebrew "A"
 - 47 Transformed
 - 49 Tirade
 - 51 Cooking contest since 1949 [UYAEO]
 - 53 Study of bonds between atoms [OEUYA]
 - 59 Poker-pot promise
 - 60 Of an average
 - 62 Episodic drama
 - 63 Basic human intelligence
 - 66 U. URL ending
 - 69 Hunter constellation
 - 71 Fencing move
 - 72 Spanish for "that"
 - 73 President before Rutherford Birchard Hayes [UYEIOA]
 - 77 "Imagine!"
 - 78 Disney movie
 - 80 Daughter of Desi Amaz
 - 81 Posed (for)
 - 82 Suffix with Oktober
 - 83 Zedong's theories
 - 85 "G'day" sayer
 - 88 Shower with flowers, e.g.
 - 90 "Sicko" and "Super Size Me," e.g. [OEAYI]
 - 92 "Dear Abby" is one [YIAEOU]
 - 98 Mazar of "Entourage"
 - 99 From sunup to sundown
 - 101 Follower of "had a farm"
 - 102 Morris, e.g.
 - 105 Gone up
 - 108 Naval clerk
 - 110 Flutter
 - 111 In great demand [YIOUAE]
 - 114 Trapped by a blizzard
 - 117 Sheltered, nautically
 - 118 Plaza Hotel girl
 - 121 Leslie Caron musical
 - 122 Seder time
 - 126 Thwarters of Boris Badenov [OYAUJE]
 - 131 Neighbor of a Sudanese
 - 132 "SOS!"
 - 133 "So do I"
 - 134 The, to René
 - 135 Suffix with disk
 - 136 Palace of Paris
 - 137 For — (dirt-cheap)
 - DOWN**
 - 1 UV-blocking stat
 - 2 — Aviv
 - 3 Johnnie Walker blend
 - 4 Pixie-like
 - 5 Livens (up)
 - 6 TV chef
 - 7 Caribou kin
 - 8 Joan of art
 - 9 NBA broadcaster
 - 10 Steno's aid
 - 11 Ear bone
 - 12 Kansas river
 - 13 Upper limit
 - 14 Consist of
 - 15 Wet mo.
 - 16 Part of GMC
 - 17 Adequate
 - 18 Joan of Arc's crime
 - 22 Like steel
 - 24 Joist or Intel
 - 28 Windows boxes?
 - 30 Web, to flies
 - 31 Bun
 - 32 Low — diet
 - 33 Major hike
 - 35 Perm part
 - 36 Bygone emperors
 - 37 "Peanuts" boy Linus —
 - 40 Radio-switch letters
 - 41 Sidewalk eatery
 - 45 Fraternity letters
 - 46 "Silicon Valley" aier
 - 48 Arab chiefs
 - 50 No — traffic
 - 52 Wishes away
 - 54 Been abed
 - 55 Obstructs
 - 56 Burn slightly
 - 57 Zoo pens
 - 58 Wintry mix
 - 61 Ding-a-lings
 - 63 Online health info site
 - 64 Stern with a violin
 - 65 May greeting card opener
 - 67 Fast Net svc.
 - 68 Normal
 - 70 Gun org.
 - 73 People itemizing
 - 74 Bathub gunk
 - 75 — beat (hesitate)
 - 76 Abbr. on a food label
 - 79 Tough spot
 - 82 Central points
 - 84 The head honcho
 - 86 Capri, e.g.
 - 87 Inside: Prefr
 - 89 Verse tribute
 - 91 Sole, for one
 - 93 Obstructs
 - 94 Blue color
 - 95 Preface
 - 96 Skirt style
 - 97 Both-hands-up time
 - 100 Rhapsodic
 - 102 Small church
 - 103 Blazing
 - 104 Hurdle for a grad student
 - 106 E'erlasting
 - 107 Titans' org.
 - 109 Longtime Steelers coach
 - 112 In case that
 - 113 Musical Mel
 - 115 Wife of Fred Flintstone
 - 116 Actor Cary
 - 119 Vodka brand
 - 120 Outer limits
 - 123 Mined metal
 - 124 Animal doc
 - 125 Devour
 - 127 2000 Peace Nobel
 - 128 "Toodles" — Jung
 - 129 " — -Tik"
 - 130 Ship record



For assistance or suggestions on the Puzzle Corner, contact Steve McClellan at (517) 702/4247 or smcclellan@michigan.com. Want more puzzles? Check out the "Just Right Crossword Puzzles" books at QuillDriverBooks.com

SUDOKU

		7		8			3	
6			9				4	
	9			2		8		
4		3	1			7		
		8			9		1	
	2			5				6
5				6			7	
		2	3					8
	1				7	2		

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

4	3	2	7	9	5	9	1	8
8	5	9	1	4	2	7	7	6
1	7	6	2	9	8	7	3	5
9	8	3	4	5	7	6	2	1
1	5	4	6	3	2	8	9	7
6	2	7	9	8	1	3	5	4
7	9	8	5	2	2	1	1	6
4	2	1	4	3	7	6	5	9
3	6	5	8	1	8	1	4	2

ASSISTED LIVING WORD SEARCH

T I Y V V D E W P A L L I A T I V E R G
R N C Y A D T N E D N E P E D N I S N L
A S D E N R E A S S I S T A N C E I A S
N G E T O G O G C B E K T I E B G I D C
S N G I I K L T A C D I N R S A T D I O
P I L T T S D I A N R C T H O N D Y D N
O R S V A I F R K V A E O I E P H L E G
R O V E T C L H T P R M D D V T P C U R
T T I T I G G I A N E E I I L I U M E
A I R G L T N C B S E S S A T P T K S G
T N E P I K I A B A E C E N S A F C I A
I O T L B T P L T R S H S O O C T F A T
O M I B A P E O I L B I H E L C P I D E
N L R T H H E N H C U M D G L E I O U
U D E S E Y K G W U A D Y E L A G Y A N
R D M L R S E T E S N F A G L M V F S R
O G E E G I S E T S I P A R E H T N W T
O F N V S C U R S C A R E G I V E R O F
M D T E T A O M P L L I W G N I V I L C
U B I L Y L H K B O A R D I N G G G T H

WORDS

- ACCREDITATION
- ACTIVITIES
- ADULT
- AGING
- ASSISTANCE
- BOARDING
- CAREGIVER
- CONGREGATE
- CONSERVATOR
- CONVALESCENT
- DISABILITIES
- FACILITIES
- HEALTHY
- HOMES
- HOSPICE
- HOUSEKEEPING
- INCAPACITATED
- INDEPENDENT
- LEVELS
- LIVING WILL
- LONG-TERM
- MANAGED
- MONITORING
- PALLIATIVE
- PHYSICAL
- REHABILITATION
- RESIDENTIAL
- RETIREMENT
- ROOM
- SUPPORT
- THERAPIST
- TRANSPORTATION

Find the words hidden vertically, horizontally & diagonally throughout the puzzle.

Crossword Answers

STREP YEMENTI NCAAMEN
PELEALIPIC EAPPOWE
FIDFRBNKPTIC OPERATOR
LIKE ONEUPS ROUE
TRANSACT PSCHCTVDRGS
ROB MARACA SOUSA SHY
ALEPH REMADE RANT
PLLSBRBKFP MLC LRP HSCS
YOU MEDIAL SERIAL
WITTS EAL ORION LUNGE
ESOMLSSS SHIRGRNT GEE
BAMBI LUCIE IN SAT FEST
MAOISM AUSSIE WOO
DCMNT RFLMS SINDCTDCLMN
DEBI ALLDAY EIEIO
CAT RISEN YEOMAN ADD
HGHLIGHT FTR SNOWEDIN
ALEEE ELOISE LILLI
PASSOVER RCKND BBL MTKL
ENTITRAN MAYDAY METOLO
LES ETTE ELYSEE ASONG

CHECK YOUR ANSWERS HERE

Word Search

Car Report

JEEP, ITS DEALERS GET BEHIND 'MOVEMBER' MEN'S HEALTH CAUSE WITH 'JEEPSTACHES' - AND MORE



By Dale Buss

Concerns about prostate cancer and other men's health issues are trending these days as the Movember movement -- and its featured symbolic mustaches -- grow on the nation's conscience.

Jeep and its dealers are helping out to raise funds in support of the Movember Foundation, which spotlights some of the biggest concerns about men's health in ways that

complement the well-established position of October, with its splashes of pink everywhere, as Breast Cancer Awareness month.

Specifically, Jeep has launched a month-long campaign across its digital, social and experiential platforms focused on galvanizing the brand's substantial global audience to support the Movember Foundation.

Jeeps encouraging its fans, followers and owners to "Grow a Mo, Show a Mo" by purchasing a Jeep 'Stache by Carstache accessory to affix to their vehicle and by taking the Move Challenge. For every #JeepStache posted on Instagram and Twitter throughout the month, the Jeep brand will donate \$1 (up to \$15,000).

And as part of its year-long 75th-anniversary digital and social initiative, "My Jeep Story," the brand's November story will also shine a spotlight on the Movember Foundation.

There's also a social-media contest to win a new Jeep. And the brand is getting its dealer network involved in the Movember effort as well.

"Each of our dealers throughout the US has received a point of sale kit and it includes posters, window clings and things like that," Kim Adams House, head of Jeep advertising, told me. "But in addition

they have been sent one of our JeepStaches by CarStache, and we're asking them to display it prominently on one of their vehicles. Then they can sell the mustaches to their customers. And we make them available online."

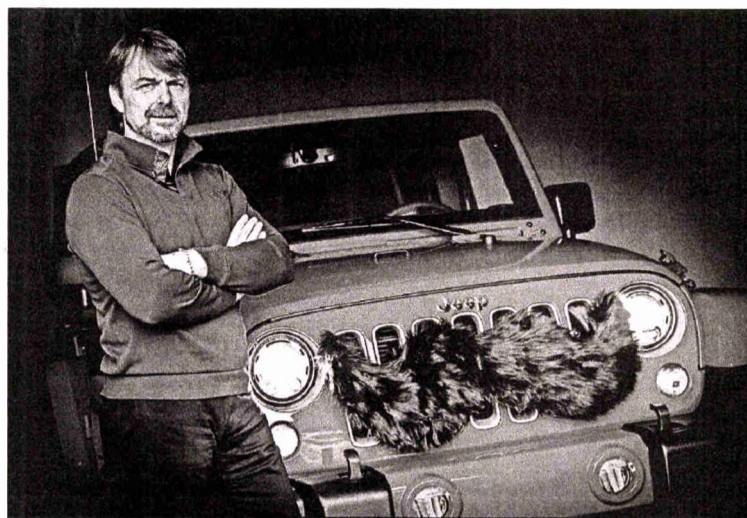
Mike Manley, head of Jeep Brand and Ram Brand for FCA, spearheaded this effort. "As the only global charity focused solely on men's health, the Jeep brand's alliance with the Movember Foundation gives us the opportunity to shine a spotlight on a very important issue," he said in a press release.

I talked with House more about the brand's Movember efforts:

Q: What is your sense of how much traction the Movember Foundation has gotten for its men's health cause?

House: When we became involved we did our own due diligence and evaluated it as a philanthropic opportunity for the brand. As a global charity it is one of the largest if not the largest focusing on men's health. That in itself is pretty phenomenal. The focus they take is continuing to gain traction.

When we talk about it, it's one of those opportunities where we don't necessarily always think about it, but it's critical and important when you think about prostate and testicular cancer, and in particular with prostate: One out of seven men will be diagnosed in their lifetimes. That's a pretty daunting statistic. We would like to be part of the solution.



Mike Manley, head of Jeep brand and Ram brand, announced Movember partnership.

Q: Compare the cultural awareness and relevancy of Movember with that of October and Breast Cancer Awareness.

House: Breast cancer awareness has impacted my family and has been a global effort to bring awareness to a very important cause for women. Both are very important. Both are worth support and generating awareness and funds.

But the Movember Foundation is the opportunity that came forward to us and we looked at it and evaluated it and because it's on a lesser scale than breast cancer awareness, there was reason and just cause to get behind it and an effort to amplify it further.

The Movember Foundation is seeing great traction and will continue to grow and advance its cause to find some very important cures.

Q: Why the Jeep brand?

House: This is a cause that

[Manley] has a lot of passion for. He doesn't easily embrace efforts unless he fully understands them and can fully get behind them. He saw some incredible statistics that raised concerns for him. So it's our way of putting the face of the brand forward and galvanizing our network.

Q: How did you decide on the specific marketing approach you would take?

House: You have to look at it in a number of different ways. What makes the most sense in terms of strategically making this work and making a difference? The social channels we have are vast ones and that would present the most valuable opportunity: north of 11 million fans and followers around the globe. So we have reached out not only to our fans and followers but also to colleagues and US dealers and employees.

1 IN 7 MEN WILL BE DIAGNOSED WITH PROSTATE CANCER

JOIN THE JEEP BRAND IN SUPPORTING THE MOVEMBER FOUNDATION

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Novena

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Ameriplus Mortgage Corp.	127931	(248) 740-2323	3.75	0	3	0
Dearborn Federal Savings Bank	399721	(313) 565-3100	3.875	0	3.125	0
Lenderful.com	1326443	lenderful.com	4	0	3.25	0
Fifth Third Bank	403245	(800) 792-8830	4	0	3.25	0
Ross Mortgage	107716	(248) 282-1602	4.125	0	3.25	0
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\$129 Per month lease⁶

For 24 months for current A/Z plan customers¹
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0% APR FOR 60 MONTHS³
+ \$2,000⁴ CUSTOMER CASH!⁶

2017 FORD FUSION SE FWD

\$129 Per month lease⁶

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\$1,549 Cash Due at Signing



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+ \$2,000⁷ CUSTOMER CASH!⁶

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IN TOTAL CASH SAVINGS!⁵

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\$1,809 Cash Due at Signing



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\$289 Per month lease

For 24 months for A/Z plan customers¹
\$2,559 Cash Due at Signing



BUY A 2016 FORD TAURUS SHO
0.9% APR FOR 60 MONTHS³
+ \$3,500¹⁰ CUSTOMER CASH!⁶



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thinkfordfirst.com

(1) Not all lessees will qualify for Ford Credit Red Carpet Low Mileage Lease. Payments vary. Residency restrictions apply. Take new retail delivery from dealer stock by 11/30/16. See dealer for complete details. (2) Not all lessees will qualify for Ford Credit Red Carpet Low Mileage Lease. Payments vary. Residency restrictions apply. \$1,500 F-150 to F-150 RCL Renewal Bonus Cash. All eligible returning RCL Customers who come out of a Ford F-150 RCL contract and purchase or lease a new 2016-Model F-150 are eligible for this incentive. This RCL Renewal Program is not compatible with any Owner Loyalty Program but is compatible with the "Del" RCL Renewal Program. Customers who have previously terminated their lease between April 4, 2016 - July 5, 2016 are also eligible for the program. Prior Commercial Lease contracts are not eligible for RCL Renewal. Offer valid only on package 302A. Take new retail delivery from dealer stock by 11/30/16. See dealer for complete details. (3) Not all buyers will qualify for Ford Credit Financing. 0% APR Financing for 60 months at \$16.67 per month per \$1,000 financed regardless of down payment. (4) The \$2,000 Customer Cash on the Escape consists of \$1,000 Black Friday Retail Bonus Cash and \$1,000 Retail Owner Loyalty. (5) The \$8,300 in total savings on the F-150 includes \$1,000 Retail Customer Cash, \$1,250 XLT Retail Customer Cash, \$300 2.7L Open Bonus Cash, \$1,500 XL/XLT Open Bonus Cash, \$1,750 Retail Bonus Cash, \$500 FMCC Cash, and \$2,000 XLT 302A discount package. The \$8,300 Total Savings is only valid on 2016 XLT 302A. \$6,300 Total Savings is available on 2016 XLT Super Cabs / Crew Cabs. (6) Owner Loyalty is available to customers who currently own or lease a 1995 or newer Ford/Mercury vehicle. Customer must have owned or leased the eligible vehicle for a minimum of 30 days prior to the sale date of the new vehicle. Trade-in or lease termination not required. (7) The \$3,000 Customer Cash on the Edge consists of \$1,000 Black Friday Retail Bonus Cash, \$1,000 Retail Cash (# 91002) and \$1,000 Retail Owner Loyalty. (8) Not all buyers will qualify for Ford Credit financing. Regardless of down payment per \$1,000 financed, 60 months at 0.9% at \$17.05 per month. (9) The \$2,000 Customer Cash on the Explorer consists of \$1,000 Black Friday Retail Bonus Cash, \$500 Bonus Customer Cash and \$500 Retail Owner Loyalty. (10) The \$3,500 Customer Cash on the Taurus SHO consists of \$1,000 Ford Credit Retail Bonus Customer Cash, \$1,500 Bonus Customer Cash and \$1,000 Black Friday Retail Bonus Cash. (11) The \$2,000 Customer Cash on the Fusion consists of \$1,000 Black Friday Retail Bonus Cash and \$1,000 Retail Owner Loyalty. For all offers, take new retail delivery from dealer stock by 11/30/16. See dealer for qualifications and complete details.